

Conflicts of Interest
(Persons Not Eligible for Reserve Constable Program)

(Source: Section 11.13 of *Auxiliary/Reserve Constable Program Provincial Policy*)

1. At the discretion of the Chief Constable or delegate, persons who hold peace officer status in any other area of employment or any other volunteer service, unless employed directly by, or volunteering directly with, the same police agency where the Reserve Constable is appointed, may be reviewed on a case-by-case basis to determine if the authorized Reserve Constable activities give rise to a real or perceived conflict of interest any may be deemed ineligible;
2. Persons licensed under PISA as private investigators or who perform the same functions in an unlicensed capacity;
3. Persons who are employed as security personnel may be excluded from eligibility for the Reserve Constable Program or may be excluded from authorized Reserve Constable activities that give rise to a real or perceived conflict of interest. For the purposes of Reserve Constable recruiting policy, "security personnel" included private security and loss prevention officers; and
4. Persons who have business or social activities that create a real or perceived conflict of interest.

In addition, please note the following:

- Ineligibility criteria that arise subsequent to appointment as a Reserve Constable may result in release from the Reserve Constable Program. Where the ineligibility criteria relates to a Reserve Constable obtaining regular employment, the employer must confirm in writing that participation in the Reserve Constable Program does not create a conflict of interest with the Reserve Constable's employment duties or functions. This judgment is at the sole discretion of the Chief Constable.
- Reserve Constables must not use their peace officer status or Program affiliation for financial gain.