



PORT MOODY POLICE BOARD Regular Meeting AGENDA

DRAFT

Date:	March 2, 2026
Location	Port Moody Public Safety Building 3 rd Floor EOC, 3051 St. Johns Street Port Moody, BC – 5:00 pm

**Indicates Attachment*

1. CALL TO ORDER

ACKNOWLEDGEMENT: The Port Moody Police Board carries out our business on the ancestral and unceded homelands of the kʷikʷəłəm (Kwikwetlem), səliłwətał (Tsleil-Waututh), xʷməθkʷəyəm (Musqueam), Sk̓w̓x̓w̓ú7mesh (Squamish), q̓ícəy̓ (Katzie), qʷa:ń ł'əń (Kwantlen), qiqéyt (Qayqayt), and Stó:lō (Sto:lo) Peoples, and extends appreciation for the opportunity to work on this territory.

2. ADOPTION OF AGENDA*

- **THAT the Agenda for the Regular Police Board meeting of 02 March 2026 be adopted.**

3. APPROVAL OF MINUTES*

- **THAT the Minutes of the 02 February 2028 Regular Police Board meeting be approved.**

4. DELEGATIONS/PRESENTATIONS

- No delegations or presentations this month

5. STANDING ITEMS/UNFINISHED BUSINESS

a. Community Concerns/Considerations

- **THAT (any) community concerns/considerations be received for information.**

b. Board Conferences, Training and Education

British Columbia Association of Police Boards 2026 Conference and AGM May 19 – 22, 2026, Whistler BC *

- **THAT the Port Moody Police Board approves 2026 BCAPB Conference sponsorship in the amount of \$1000 (Friend of BCAPB level); and**
- **THAT the 2026 BCAPB AGM Call for Resolutions be referred to the Governance Committee for consideration and recommendation to the Board at the next meeting.**

BC Police and Security Branch – Ministry of Public Safety BC Police Board Training Calendar 2026

- **THAT the BC Police Board Training Program Calendar_2026 be received for information.**

c. Strategic Plan 2024 – 2026 Quarterly Report*

- **THAT the 2025 Strategic Plan Milestones Report be received for information.**

d. FIFA 2026

- Update on event planning

6. NEW BUSINESS

- Decision required: Set date of April 2026 Police Board meeting due to statutory holiday.

7. REPORTS FROM COMMITTEE

a. Governance Committee/Policy Update Project

- This is an In-Camera report this month.

b. Finance Committee*

- **THAT the March 2026 Finance Committee Report be received for information.**

c. Human Resource Committee

- No report this month.

8. INFORMATION ITEMS*

a. Correspondence received: re *Request Follow Up from the Provincial Reports of the Independent Review of ECOMM from Chair, Metro Vancouver Transit Police Board on behalf of Class 'A' shareholders;*

b. Report received: *ECOMM 911 Update – February 2026;*

c. Report received: *Effective, Accessible, Defensible Police Recruit Training at JIBC;*

d. Correspondence received: Appreciation re: Alison Carstairs attendance at JIBC.

e. Board Workplan Calendar.

9. ADJOURNMENT

**PORT MOODY POLICE BOARD
REGULAR MEETING
MINUTES
Monday, February 2, 2026 5:00 pm
3rd Floor EOC, Public Safety Building
3051 St. Johns Street, Port Moody, BC**

DRAFT

Minutes of the PORT MOODY POLICE BOARD Regular Meeting held 02 February 2026, Port Moody, British Columbia

PRESENT:

Olga Kuznyetsova, Vice – Chair
Manjit Aujla
Chloe Goodison
Wendy Ham
Shahid Hussain
Jeff Summers

REGRETS:

Mayor Meghan Lahti, Alison Carstairs, Insp. Brad Sheridan, Rhonda Hnatiuk

STAFF:

C/Cst. Dave Fleugel, DC Cst. Ogston, Insp. Travis Carroll, Shane Archibald, Kim Tsok, Joyce Ngo, Jeannie Ziraldo,

GUESTS

No guests this month

CALL TO ORDER

1. **CALL TO ORDER**

Olga Kuznyetsova, Vice- Chair, called the meeting to order at 5:02 pm.

The Territorial acknowledgement was recited.

**AGENDA for
02 February 2026**

2. **APPROVAL OF THE AGENDA**

Moved. Seconded and Carried.

THAT the Agenda for the Regular Meeting of the Port Moody Police Board held on 02 February 2026 be adopted with the addition of 5d. FIFA 2026

**Minutes of the
REGULAR MEETING
held 05 January 2026**

3. **ADOPTION OF MINUTES**

Moved. Seconded and Carried.

THAT Regular Meeting minutes of 05 January 2026 be approved.

**DELEGATIONS/
PRESENTATIONS**

4. **DELEGATIONS/PRESENTATIONS**

No delegations/presentations this month.

**STANDING
ITEMS/UNFINISHED
BUSINESS**

5. **STANDING ITEMS/UNFINISHED BUSINESS**

**Community Concerns/
Considerations**

a. Community Concerns/Considerations

No community concerns/considerations this month.

**Conferences/Training/
Education**

b. Board Conferences, Training and Education

Canadian Association for the Civilian Oversight of Law Enforcement (CACOLE) 2026 Annual Professional Development Conference
June 1 – 4, 2026.

Moved. Seconded and Carried.

THAT the Port Moody Police Board approves up to four (4) Police Board members to attend the 2026 CACOLE Conference.

**Strategic Plan 2024 -
2026**

c. Strategic Plan 2024 – 2026 Reports and Annual Business Plans

DC Ogston provided an overview of the 2026 Strategic Plans Business Plans for information. Discussion.

Moved. Seconded and Carried.

THAT the 2026 Strategic Plan Annual Business Plans be received for information.

FIFA 2026

d. FIFA 2026

FIFA 2026 event is a standing item until the conclusion of the tournament. Insp. Carroll provided a brief status update on policing plans for the duration of the event.

NEW BUSINESS

6.0 **NEW BUSINESS**

No new business this month.

**REPORTS FROM
COMMITTEE**

7. **REPORTS FROM COMMITTEE**

**GOVERNANCE
COMMITTEE REPORT**

7.1 **Governance Committee**

Olga Kuznyetsova presented the February 2026 Governance Committee Report for information and Policies for approval.

Moved. Seconded and Carried.

THAT the February 2026 Governance Committee Report be received for information; and

THAT THE Board approves updated policy OD40 Journals and Notebooks as included in Attachment 2 of this report; and

THAT the Board approves the policy OD160 Fair and Equitable Policing as included in Attachment 4 to this Report; and

THAT the Board approves the updated policy OH31 Extended Range Impact Weapons as included in Attachment 6 to this Report to replace policy OH31 Kinetic Energy Impact Weapons; and

THAT the Board approves the policy OK141 Profit-Oriented Crime Investigations.

FINANCE COMMITTEE REPORT

7.2 Finance Committee

Manjit Aujla presented the February 2026 Finance Committee report for information.

Moved. Seconded and Carried.

THAT the February 2026 Finance Committee Report be received for information.

HUMAN RESOURCE COMMITTEE

7.3 Human Resource Committee

No report this month.

INFORMATION ITEMS

8. **INFORMATION ITEM(S)**

8.1 Report received: BC MPSSGPSB *Police Resources inf British Columbia, 2024*;

8.2 Update received: ECOMM 911 – January 2026;

Correspondence received: Province of BC Ref: 685703 Re: Health

8.3 Canada Exemption Issued Under subsection 56(1) of the

8.4 *Controlled Drugs and Substances Act (CDSA)*;

8.5 Correspondence received: Canadian Association of Chiefs of

8.6 Police Statement: *Canada's voluntary assault-style firearms compensation program*;

8.7 Correspondence received: JIBC letter to Port Moody Police Board;

8.8 Report received: IIO Winter 2025-26 External Newsletter;

8.9 Sponsorship request: Courageous Companions Service Dog Program 2026;

8.10 Board Workplan Calendar.

PUBLIC INPUT

9. **PUBLIC INPUT**

No public input this month.

ADJOURNMENT

10. **ADJOURNMENT**

Meeting adjourned at 5:21 pm

NEXT MEETING DATE

11. **NEXT MEETING DATE**

The next Regular Meeting: **Monday, March 2, 2026: 5:00 pm**,
3rd Floor Boardroom

Port Moody Public Safety Building
3051 St. Johns Street, Port Moody, BC

Olga Kuznyetsova, Vice - Chair

Shane Archibald Recording Secretary

From: [BCA Police Boards](#)
To: [Jaclyn Addison \(West Van\)](#); [Pamela \(VicEsg\) Dixon](#); [Paula Kully \(Oak Bay Board Assistant\)](#); [Emmalee \(CS Board Assistant\) Gummer](#); [Alaleh SHAH ALI](#); [Shyanne \(Abbotsford EA\) Bergen](#); [Daisy \(NW Board Assistant\) Dyer](#); [Jassie \(Delta Board Assistant\) Ram](#); [Christina \(St"atl"imx Board Assistant\) Leo](#); [Rhonda Hnatiuk](#); [Leeanne Pengelly \(Abbotsford\)](#); [Marion \(Surrey EA\) Chow](#); [Taryn \(Transit Board Assistant\) Barton](#); [Shiloh \(Nelson Board Assistant\) Perkins](#); [Anita De Medeiros \(Saanich assistant\) Secretary](#)
Subject: BCAPB 2026 Conference/AGM - Sponsorship Request
Date: February 4, 2026 2:37:04 PM
Attachments: [BCAPB Sponsorship 2026.pdf](#)

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Sending on Behalf of Micayla Hayes

Dear Police Board Chair:

Re: Sponsorship Request – 2026 BCAPB Annual General Meeting and Conference

On behalf of the British Columbia Association of Police Boards (BCAPB), we are excited to invite your board to take a leadership role in our 2026 Conference and AGM, hosted by the West Vancouver Police Board in Whistler, B.C., from May 20–22, 2026.

Our theme, “Good Governance in Action: Supporting Effective, Ethical Policing,” focuses on the practical application of the high standards we all strive to maintain. As we gather at the Delta Hotels Whistler Village Suites, we have a unique opportunity to network, brainstorm, and strengthen our collective provincial voice.

As we all navigate rising costs for venue logistics and catering, we have updated our sponsorship program to ensure this conference remains the premier training venue for police boards in B.C. We have enclosed our sponsorship brochure for your review and are asking each board to consider a higher level of sponsorship this year; your contribution is a direct investment in the professional development of our members and the long-term sustainability of the Association.

We offer several ways for your board to be recognized for its leadership:

- **Welcome Reception Sponsor (Audain Museum):** \$12,000
- ☆ **Champion Sponsor:** \$10,000
- **Lunch Sponsor:** \$5,000
- **Cultivator Sponsor:** \$3,000
- **Coffee / Refreshment Break Sponsor:** \$1,500
- **Friend of the BCAPB:** \$1,000
- **Supporter:** \$600-\$950

While each tier includes specific recognition in our program and event materials, we also welcome generic contributions of any amount. These funds will be allocated where they are needed most to ensure the conference is a success for every delegate. Enclosed is our Sponsorship Program brochure.

If your board is able to support the Association in this capacity, please notify Veronica Bandet, Administrative Assistant, at your earliest convenience.

- **Cheques Payable to:** BC Association of Police Boards

- **Mailing Address:** PO Box 33012, Victoria RPO Colwood Corners, BC, V9B 6K3

Thank you for your continued partnership and for helping us lead the way in effective police governance. If you have any questions, please contact me at 250-891-5355 or Veronica Bandet at 250-216-1205.

Sincerely,

Micayla Hayes
President
BC Association of Police Boards

MH:vb
Encl.

BCAPB

CONFERENCE

WHISTLER, BRITISH COLUMBIA

MAY 20-22, 2026



British Columbia Association of Police Boards (BCAPB)

OUR VISION

To create a network of support for police boards in BC to fulfill their mandate of public safety and execute their fiduciary duties of oversight and good governance

OUR MISSION

We are committed to supporting our members, through:

- **Advocacy** – bringing voice to matters related to policing and police governance
- **Advising** – consulting with the Province of BC, and other agencies on matters concerning policing and police governance
- **Networking** – promoting engagement among police boards, the Province of BC, and other agencies related to policing and police governance through education, discussion and partnerships

OUR VALUES

Integrity, Respect, Inclusion, Courage, Accountability

Benefits of Sponsorship

- Brand visibility on BCAPB website and event materials
- Connection to decision-makers, officials, and community leaders
- Enhanced credibility and influence

Communications & Visibility

- Website placement

Level	Investment	Key Benefits
 Welcome Reception - Audain Musuem	\$12,000.00	Branded and networking event, Speaking opportunity, priority logo placement on website, listing and logo in program, full registrations included
★ Champion	\$10,000	Speaking opportunity, priority logo placement on website, listing and logo in program, full registrations included
 Lunch	\$5,000	Logo placement on website and listing and logo in program, 1 full registration included
 Cultivator	\$3,000	Logo and listing in program and evening events (reception and dinner)
 Coffee / Refreshment Break	\$1,500	Logo and Listing in program
 Friend	\$1,000	Listing in program
 Supporter	\$600-\$950	Listing in program

Contact

BC Association of Police Boards
 PO Box 33012, Victoria RPO
 Colwood Corners, BC, V9B 6K3
 Tel: 250-216-1205
 Email: bcapbs@gmail.com



BCAPB Notice of Annual General Meeting

Thursday, May 21, 2026

Delta Hotels Whistler Village Suites, 4308 Main Street, Whistler, BC

9:30 a.m.

In accordance with the BC Association of Police Boards constitution and by-laws, notice is hereby given of the **ANNUAL GENERAL MEETING** to be held in conjunction with the 2026 conference. The Annual General Meeting will be held on Thursday, May 21, 2026 at 9:30 am at the Delta Hotels Whistler Village Suites, 4308 Main Street, Whistler, BC.

Attached is a call for resolutions along with information regarding submissions of resolutions for your consideration. Timelines are tight on the preparation of resolutions so we encourage Boards to circulate this item to all their Board members so that it can be on their next agenda.

Thank you and if you have any questions please contact me at 250-891-5355 or Veronica Bandet, Administrative Assistant at 250-216-1205.

Sincerely,

Micyala Hayes
President, BCAPB

Attachments



CALL FOR RESOLUTIONS

BRITISH COLUMBIA ASSOCIATION OF POLICE BOARDS ANNUAL CONFERENCE AND MEETING

An important part of each Annual Meeting of the BCAPB is the consideration of Resolutions forwarded by member boards.

To ensure adequate time for review, the BCAPB Board of Directors has set a deadline of April 1, 2026 for all Resolutions to be forwarded to the BCAPB.

Following review by the Resolutions Committee, resolutions will be distributed to members in advance of the General Meeting.

Voting on the Resolutions will take place at the Delta Hotels Whistler Village Suites, 4308 Main Street, Whistler BC, on May 21, 2026 as part of the BCAPB Annual General Meeting.

Please refer to the BCAPB Resolutions Guidelines for assistance in drafting proposed resolutions.

This is your chance to ensure your voice is heard!

Please forward your resolution(s) to Veronica Bandet at bcapbs@gmail.com



Resolution Guidelines for BCAPB AGMs

An important part of each Annual General Meeting (AGM) of the British Columbia Association of Police Boards (BCAPB) is the consideration of Resolutions. These can be submitted by member Police Boards or the BCAPB Board. When adopted, these Resolutions form the formal policy of municipal police boards regarding provincial policy, fulfilling our mandate to serve as a unified voice from Municipal Board Members to the Provincial Government on policing legislation and standards.

Adopted Resolutions are required for changes to Provincial or BCAPB policies or to direct advocacy work, and every resolution should:

- be relevant to the majority of Municipal Boards
- address policy or governance gaps in a way that contributes to effective policing
- propose new policy, not be repetitive of existing BCAPB policy

Resolutions must be endorsed by the sponsoring Board and be in the format:

- A **Title** that clearly identifies the issue
- The name of the submitting **Police Board** or Agency
- Up to 3 single-sentence “**Whereas**” clauses that explain the “why” or background for the resolution.
- A **resolution** starting “**THEREFORE BE IT RESOLVED...**” that gives clear direction on a proposed policy change or request to the Province or BCAPB board.
- Optional: A separate **Appendix** document comprising of background information; this may be up to two pages long. If there are financial implications of the resolution, these should be identified.

Deadline for Submission is typically 60 days prior to the AGM, which provides opportunity to seek clarification on the resolution prior to assembling the resolution package.

Example Resolution:

Title: *Requirement for Hoverboard Police Cars*

Sponsor: *NotaReal Police Board*

WHEREAS *Police car tires contribute to micro-rubber pollution; and*

WHEREAS *Hovercars have been unquestionably cooler than regular cars since “Back to the Future” was released in 1985; and*

WHEREAS *being cool is an important aspect of police relationships with their community;*

THEREFORE BE IT RESOLVED *That Province amend the Police Act to require all new sedan and SUV format police vehicles to be hovercars and not wheeled vehicles.*

Appendix: *Contains 1-page plot summary of “Back to the Future” movie, c. 1985*



1. Review Process & Timeline

- **Submission:** Deadline is 60 days prior to the AGM.
- **Review:** The **BCAPB Resolutions Committee** reviews all submissions. The Committee may seek clarification or provide comments before the package is assembled.
- **Distribution:** Finalized resolution packages are sent to member boards 50 days prior to the AGM for internal board discussion.

2. Floor Process at the AGM

Resolutions are presented in numerical order for efficiency:

1. **Motion:** A member of the sponsoring board "moves" the resolution and speaks in its favor.
2. **Reading:** Only the "THEREFORE BE IT RESOLVED" portion is read out loud.
3. **Debate:** The Chair calls for discussion. Debate is typically limited to two speakers in favor and two in opposition.
4. **The Vote:** The Chair calls for the vote and declares the resolution adopted or defeated based on a simple majority.

3. Voting Rules

- **Eligibility:** Only members of a Full Member police board (as defined in the *Police Act*) are eligible to vote.
- **One Vote Per Person:** Each registered board member attending the AGM holds **one vote**.
- **Individual Count:** The final vote count is based on individual board members present and voting, not one vote per police board.

Questions? Please contact the Resolutions Committee at bcapbs@gmail.com.

From: [Charlton, Katie A PSSG:EX](#)
Cc: [Leeanne Pengelly](#); [emmalee.gray](#); [Trelenberg, Michelle PSSG:EX](#); [Jassie Ram](#); [Shiloh Perkins](#); [ddyer](#); [Paula Kully](#); [Thomas, Jennifer PSSG:EX](#); [jennifer.mcneilly](#); [Rhonda Hnatiuk](#); [Anita De Medeiros](#); [Jason Kuzminski](#); [alaleh.shahali](#); [Pam.Dixon@vicpd.ca](#); [Jaclyn Addison](#); [Barton, Taryn](#)
Subject: Training Schedule for 2026 - Save the Dates
Date: February 24, 2026 12:29:20 PM
Attachments: [BC Police Board Training Program Calendar 2026.pdf](#)

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello board members,

Please see the calendar of professional development opportunities for 2026 offered by the Policing and Security Branch attached, with meeting links to add to your calendars.

These are optional learning sessions open to all police board members and staff, including police personnel who have an interest in these topics. All board members are encouraged to participate. Note, some sessions are offered twice, you only need to attend one.

In December of this year, we will provide a short survey to all board members for input on learning topics for 2027.

Thank you,

Katie Charlton (*She/Her*)

Director, Police Governance Unit

Policing and Security Branch | Ministry of Public Safety and Solicitor General

katie.charlton@gov.bc.ca | Tel: 250-952-3070

Offering gratitude to the ɫəkwəŋən and W̱SÁNEĆ peoples on whose ancestral homelands I live and work.

BC Police Board Training Program Calendar



February 25, 2026 12pm to 1pm

[Lunch and Learn: Police Board Chair Role and Responsibilities](#)

March 4, 2026 12pm to 1pm

[Police Board Policy Working Group](#)

April 15, 2026 4pm to 5:30pm

[Applications 201: Police Board Role and Responsibilities, Scenarios Based Training](#)

May 13, 2026 12pm to 1pm

[Police Board Policy Working Group](#)

June 10, 2026 12pm to 1pm

[Lunch and Learn: Budget Development and Submission](#)

September 29, 2026 12pm to 1pm

[Lunch and Learn: Budget Development and Submission](#)

October 21, 2026 12pm to 1pm

[Lunch and Learn: Establishing Priorities, Goals and Objectives](#)

October 28, 2026 12pm to 1pm

[Police Board Policy Working Group](#)

November 18, 2026 12pm to 1pm

[Lunch and Learn: Police Board Chair Role and Responsibilities](#)

December 9, 2026 4pm to 5:30pm

[Applications 201: Police Board Role and Responsibilities, Scenarios Based Training](#)



PORT MOODY POLICE DEPARTMENT

2025 Strategic Plan Milestones

Community Safety

Promoting safety through strategic partnerships and collaboration:

- Circle of Understanding, Vancouver Aboriginal Community Policing Centre.
- Restorative Justice Training delivered.
- Integrated Collision Investigation (ICARS) stood up May 2025.
- City Traffic and Engineering Meetings with City Staff to address long-term traffic flow, congestion and public safety.
- Active Bystander for Law Enforcement (ABLE) trainers identified and training scheduled.



Organizational Modernization

Building capacity for a growing community:

- Contractors for multi-year Accessibility Plan project has been identified and two projects are underway.
- Body worn camera (BWC) trial complete and staff have experience vetting and redacting video footage. Implementation is subject to budgetary approval.
- Operational Review and evaluation completed, with final report and recommendations currently being prepared by consultants.



Supporting Our Employees

Improving the workplace through growth and support:

- Recruitment strategies implemented, including website improvements, modernizing the recruitment booth, and updating pamphlets.
- Consultants hired to assess promotional policies and processes, while obtaining feedback from members.
- Increased secondments and cross-training opportunities (LMD Crisis Negotiator Position filled, 2 Major Crime Section postings filled, more opportunities underway).
- Updated 36x employee job descriptions (18 sworn member and 18 civilian positions).



PMPD BOARD COMMITTEE REPORT

COMMITTEE NAME:

Finance Committee

(ESTIMATED TIME 10.00 Minutes)

MEMBERS:

Manjit Aujla, Olga Kuznyetsova and Wendy Ham

REPORTING DATE:

March 2, 2026

COMMITTEE UPDATE:**1. Year to date Statement of Revenue and Expenses to January 31, 2026**

The Statement of Revenue and Expenses for the month ended January 31, 2026 is attached and summarized (in '000) below:

	Actual	Budgeted	Variance	
Revenues	58	58	0	Note 3
Expenses				
Salaries	1,034	1,095	61	Note 1
Operating Expenses	395	436	41	Note 2
Total Expenses	1,429	1,531	102	
Net Impact	<u>1,371</u>	<u>1,473</u>	<u>102</u>	

The variance is favorable totaling \$102,300 for the month ended January 31, 2026.

Note 1

The main source of surplus is primarily due to salaries below budget for both member and civilian groups. Member wages are under budget primarily due to members at pay steps below 1st class constable and vacancies which are partially offset by estimated leave payouts. Civilian wages are under budget primarily due to not hiring the Body Worn Camera position yet and lower guard wages.

Note 2

Operating expenses for the month of January are favorable compared to budget at \$40.8K. The savings to budget are due to the following:

- \$16K in ECOMM budget savings as a result of the following factors - funding set aside for a separate dedicated dispatch channel during peak periods has not been implemented yet due to staffing challenges at ECOMM and lower user equipment

and radio levy due to deferring the replacement radio equipment given that the current radios are fully operational and do not require replacement at this time.

- \$4.9K of vehicle savings primarily as a result of lower gas prices
- \$19.9K in budget savings that are related to timing differences as spending is typically lower in the first few months of the year. Currently there are favorable timing differences in training, JIBC recruit fees, and uniforms.

Note 3

Revenues are on budget for the month of January, however the most significant revenue item is traffic fine revenues which is not typically received until July. Until the traffic fine revenue is received it is assumed to be on budget.

2. Reserve Accounts

There is no reserve account information for this month.

3. Audit

The review is well underway based on the scope of work established during the planning stage. The consultants have recently advised that the project is progressing well with an anticipated completion date of mid 2026. Once the review is complete, the consultants will prepare a report and present the findings to the Police Board.

RECOMMENDATIONS / MOTIONS:

1. For receipt, information and discussion.
2. For receipt, information and discussion.
3. For receipt, information and discussion.

Port Moody Police Department
Revenue and Expenses
For the period ended January 31, 2026

Summarized in '000's

	Jan 2026 Actuals	Jan 2026 Budget	Variance	YTD Actuals	YTD Budget	YTD Variance to Budget	Annual Budget	Prior Year YTD Actuals	Current Year Actuals vs. Prior Year Actuals Variance
Revenues									
Traffic Fine Revenue	\$ 38.3	\$ 38.3	\$ (0.0)	\$ 38.3	\$ 38.3	\$ -	\$ 460.0	\$ 37.4	\$ 0.9 [1]
Revenue from Tenant	5.9	5.9	(0.0)	5.9	5.9	(0.0)	71.1	5.9	(0.0)
Front Counter	4.2	3.8	0.5	4.2	3.8	0.5	45.0	4.6	(0.4)
Victim Services	7.1	7.1	-	7.1	7.1	-	85.4	7.1	(0.0)
Keep of Prisoners	0.3	0.6	(0.2)	0.3	0.6	(0.2)	7.0	0.2	0.1
Other	-	-	-	-	-	-	-	-	-
Transfer from reserves - Operating	2.2	2.2	-	2.2	2.2	-	26.0	1.1	1.0
Total Revenues	58.1	57.9	0.2	58.1	57.9	0.2	694.5	56.5	1.7
Expenses									
Salaries									
Members	\$ 831.3	\$ 884.1	\$ 52.8	\$ 831.3	\$ 884.1	\$ 52.8	\$ 10,609.5	\$ 760.4	\$ (71.0) [2]
Civilians	202.6	211.0	8.5	202.6	211.0	8.5	2,532.3	183.2	(19.3) [3]
Total Salaries	1,033.9	1,095.1	61.3	1,033.9	1,095.1	61.3	13,141.8	943.6	(90.3)
Operating Expenses									
Administration	\$ 67.5	\$ 68.4	\$ 0.9	\$ 67.5	\$ 68.4	\$ 0.9	\$ 821.0	\$ 27.8	\$ (39.7) [4]
Cell Block	0.3	0.6	0.3	0.3	0.6	0.3	7.0	3.3	3.0
Major Crime	4.6	9.7	5.2	4.6	9.7	5.2	117.0	3.9	(0.6) [5]
Civic Building	36.1	35.8	(0.3)	36.1	35.8	(0.3)	429.2	33.1	(3.0)
ECOMM	89.7	105.7	16.0	89.7	105.7	16.0	1,268.4	89.9	0.2 [6]
Communications	-	0.5	0.5	-	0.5	0.5	6.0	0.2	0.2
Community	9.2	5.9	(3.3)	9.2	5.9	(3.3)	70.8	8.2	(1.0)
Emergency Response Team - Integrated	10.3	10.3	-	10.3	10.3	-	124.0	9.9	(0.4)
Front Counter	-	0.2	0.2	-	0.2	0.2	2.0	-	-
Forensic Identification - Integrated	18.5	18.5	-	18.5	18.5	-	221.8	17.8	(0.7)
Integrated Homicide - Integrated	18.9	18.9	-	18.9	18.9	-	226.5	15.4	(3.4)
Police Dog Services - Integrated	13.1	13.1	-	13.1	13.1	-	156.7	12.4	(0.7)
Patrol	35.2	49.3	14.1	35.2	49.3	14.1	591.9	17.9	(17.3) [7]
Traffic	4.8	4.9	0.2	4.8	4.9	0.2	59.0	-	(4.8)
Victim Services	1.0	2.2	1.2	1.0	2.2	1.2	26.0	1.4	0.5
Community Action Team	-	0.9	0.9	-	0.9	0.9	10.8	0.1	0.1
Vehicles	33.5	38.4	4.9	33.5	38.4	4.9	461.2	32.9	(0.6) [8]
Transfer to reserves - Capital Asset Reserve	28.9	28.9	-	28.9	28.9	-	347.0	22.2	(6.7)
Transfer to reserves - Equipment Replacement Reserve (Vehicles)	22.3	22.3	-	22.3	22.3	-	267.7	20.2	(2.1)
Transfer to reserves - Operating	1.6	1.6	-	1.6	1.6	-	18.8	2.2	0.6
Total Operating Expenses	395.2	436.1	40.8	395.2	436.1	40.8	5,232.6	318.9	(76.4)
Total Expenses	1,429.1	1,531.2	102.1	1,429.1	1,531.2	102.1	18,374.4	1,262.4	(166.7)
Net impact	\$ 1,371.0	\$ 1,473.3	\$ 102.3	\$ 1,371.0	\$ 1,473.3	\$ 102.3	\$ 17,679.9	\$ 1,206.0	\$ (165.0)

Notes:

- [1] Traffic fine revenue is typically received in July. The pro-rated budgeted amount is being accrued since the actual amount is unknown at this time.
- [2] Member salaries are primarily under budget due to members at pay steps below 1st class constable and member vacancies which is mainly offset by estimated leave payouts
- [3] Civilian salary savings primarily due to vacancies (BWC position not filled yet) and lower guard wages
- [4] Administration is under budget due to lower spending to date (all timing related at this point) on police board, IT related and legal expenses which partially offset by higher spending on internal audit & policy due to timing of project work.
- [5] Major Crime expenses are under budget primarily due to less spending on investigation costs such as device analysis and DNA testing and training costs (all timing related at this point).
- [6] ECOMM costs are under budget as funding set aside for dedicated dispatch during peak periods has not been implemented yet due to staffing challenges at ECOMM along with a small savings in the user equipment and radio levy due to planned delay of radio replacement.
- [7] Patrol expenses are under budget due to lower JIBC recruit training costs, uniforms and training (all timing related at this point).
- [8] Vehicles savings primarily due to fuel savings

Metro Vancouver Transit Police Board



February 19, 2026

Via Email

E-Comm 911
3301 East Pender Street
Vancouver, BC V5K 5J3

**Attention: Nancy Kotani, Board Chair and
Nancy Blair, Interim CEO**

Dear Chair Kotani and Ms. Blair,

Re: Follow Up from the Provincial Reports of the Independent Review of E-Comm

The Metro Vancouver Transit Police Board (the 'Board') has reviewed the two reports released by the Province in November 2025: Independent Review of E-Comm Emergency Communications for British Columbia Incorporated; and Emergency Communications Service Delivery Model in British Columbia – Advice to the Province of BC. Overall, the Board is in agreement that the recommendations contained within the reports are reasonable. At our recent Board meeting, the following motion was passed:

“THAT the Metro Vancouver Transit Police Board request E-Comm 9-1-1- engage in timely consultation with the five independent police board Class 'A' shareholders regarding the development of its governance and optional reform proposals, and further, THAT E-Comm adopt an open, transparent and collaborative approach in its work on financial planning and future fees including equitable cost-sharing arrangements for all stakeholder and shareholders.”

The Board would also like to request that a timeline related to the action items ahead for E-Comm is provided to all Shareholders in a timely manner. We believe it is important for E-Comm to demonstrate efficiencies that are in place and a process to deal with the financial planning, fee-setting and governance issues that have been identified in the commentary and recommendations of the Independent Review.

We look forward to further engagement and consultation as E-Comm moves through the process.

Sincerely,

Marnie Larson
Chair, Metro Vancouver Transit Police Board

c: Chief Officer Suzanne Muir, SCBCTAPS
Mary Trentadue, Representative of the Class “A” Shareholders of Independent Police Boards
Abbotsford Police Board, New Westminster Police Board, Port Moody Police Board; and West
Vancouver Police Board

300 – 287 Nelson’s Court, New Westminster BC, V3L 0E7 | 604.515.8300 | transitpolice.ca

FEBRUARY UPDATE FOR E-COMM'S SERVICE PARTNERS

We are writing to share with you our monthly update on key activities at E-Comm to strengthen and improve our services on behalf of our partners and the public we serve.

SERVICE LEVELS – JANUARY 2026

- **Strong start for emergency call-taking, 9-1-1:** Emergency police call-taking reached 93% in the Lower Mainland, and 91% on Vancouver Island (target: 88% of calls answered in 10 seconds). 9-1-1 service saw 98% of calls answered in 5 seconds or less (target: 95%).
- **Increase in police non-emergency calls:** Police non-emergency volumes increased +9% in the Lower Mainland and +6% on Vancouver Island compared to January 2025. Service levels were at 79% for the Lower Mainland and 85% on Vancouver Island (target: 80% within 3 minutes).
- **Fire service levels continue to exceed targets:** Fire call-taking reached 97% in the Lower Mainland (target: 90% of calls answered in 15 seconds), continuing a four-year trend of strong service delivery for partners.
- **Continued reliability of radio network:** 4,882,259 radio transmissions were made with the 15,915 radios on E-Comm's network in January with no disruptions. E-Comm's Wireless team also completed a major Radio Core upgrade in January, carefully planned and executed with Motorola to keep the radio network fully supported and up to date while minimizing impacts to partner agencies.

ACTION PLAN

E-Comm continues to implement the Action Plan in response to the Province's Independent review. Below are some key recommendations we advanced this month:

- **Service-based costing model:** E-Comm is developing a new model that will clearly show the cost of our services. The model is expected to go to the Board for approval in May 2026 and will be used to inform partners about 2027 levies and the 2027 budget.
- **Service catalogue and service level targets:** Benchmarking work is now complete. E-Comm continues to work with partners to clearly define the services we provide and the service levels they can expect, with final details expected by fall 2026.
- **Governance and stakeholder engagement:** A structured framework is being finalized for Board review in February 2026. An engagement approach will launch in March, with a focus on key priorities like financial model and service level targets.

TUMBLER RIDGE EMERGENCY RESPONSE

- **9-1-1 Queue Agents triage calls:** On February 10, E-Comm's 9-1-1 operators fielded multiple calls for the Tumbler Ridge shooting tragedy, quickly connecting callers with emergency services through the BC RCMP and BCEHS. Our Critical Incident Stress (CIS) teams were engaged to provide support for staff who handled the difficult calls. Our thoughts remain with the family and friends of the victims, the community of Tumbler Ridge, and the emergency services who responded and continue the investigation.

OTHER UPDATES

- **Employer of choice:** E-Comm has made the 2026 list of *BC's Top Employers*, a designation awarded annually to both public and private sector organizations demonstrating innovation and excellence.
- **Newly trained call takers:** Due to internal movement and promotions amongst our staff, E-Comm has trained a new class of non-emergency call takers and dispatchers. Both groups have officially signed off and will soon be answering calls and dispatching on their own.
- **Long service recognized:** Two E-Comm employees achieved remarkable career milestones this month: Laura, who was integral to the development of the Central Dispatcher role with the Vancouver Police Department, celebrated 45 years of service and John marked 30 years as a police dispatcher. Thank you both for your service!

FEBRUARY 2026 UPDATE

LOWER MAINLAND YEAR-TO-JAN 31

	Target	2022	2023	2024	2025	2026
9-1-1	95%/5s	94%	99%	98%	99%	98%
Police Emergency	88%/10s	81%	93%	97%	95%	93%
Police Non-Emergency	80%/180s	50%	69%	88%	91%	79%
Fire Emergency	90%/15s	89%	95%	91%	96%	97%

VANCOUVER ISLAND YEAR-TO-JAN 31

	Target	2022	2023	2024	2025	2026
9-1-1	95%/5s	94%	99%	98%	99%	98%
Police Emergency	88%/10s	93%	90%	94%	93%	91%
Police Non-Emergency	80%/180s	93%	81%	75%	86%	85%



Strong service levels to kick off 2026



Police non-emergency call volumes increase



Essential radio upgrade complete





Training Excellence for BC'S Police

Effective. Accessible. Defensible.

We respectfully acknowledge JIBC campuses are located on the unceded Traditional Territories of the Qayqayt, Musqueam, and Coast Salish Peoples, the Katzie and Kwantlen First Nations, the Stó:lō Nation, the Syilx/Okanagan Nation, and the Traditional, Treaty Territories of the Songhees, Esquimalt, and WSÁNEC Nations.

Our Mandate

JIBC was established as a Provincial institute in 1978, through an Order-in-Council to provide education in public safety.

Areas of Focus:

- > Identifying education and specific training needs for all components of B.C.'s Justice System, including fire services
- > Providing courses of instruction consistent with identified needs specifically for, but not limited to, police, corrections, courts and sheriffs
- > Developing a co-operative system of coordination between our programmes and those of other institutes, colleges, universities, public schools and community-based organizations
- > Providing a provincial forum for discussion and examination of justice and socially-related issues



JIBC Campuses



JIBC Maple Ridge
13500 256th Street
Maple Ridge BC
V4R 1C9
Canada

JIBC Okanagan
7000 College Way
Vernon BC
V1B 2N5
Canada



JIBC New Westminster
715 McBride Boulevard
New Westminster BC
V3L 5T4
Canada

JIBC Chilliwack
5470 Dieppe Street
Chilliwack BC
V2R 5Y8
Canada



JIBC Vancouver Island
798 Goldstream Avenue
Langford BC
V9B 2X6
Canada

JIBC Pitt Meadows
18200 Ford Road
Pitt Meadows BC
V3Y 1T6
Canada



The Provincial Learning Strategy for Police

A framework for excellence and accountability

- > Established by the Police Services Division
- > Sets the governing principles for police training in BC
- > Three core principles:
 1. **Effective**
 2. **Accessible**
 3. **Defensible**

Effective, Defined



Field-ready from day one

Instructional excellence

Safeguarded through oversight

Growth without compromise

Field-Ready from Day One

Effective training = excellence in performance under real conditions.

- > Performance-based, applied, hands-on learning
- > Adult education principles that builds judgement, confidence and competence
- > Continuous assessment to ensure recruits meet and sustain high standards of readiness



Instructional Excellence

Effective training = the right balance of lead and seconded instructors

- > **Core team of Lead Instructors** ensuring consistency, quality, and standards
- > **Strategic use of sessional instructors** to strengthen capacity and add specialized expertise
- > **Mentor program** that ensures every recruit has an assigned instructor supporting their success



Safeguarded through oversight

Effective = training that is continuously validated.



Multiple formal governance and advisory layers:

- Police Training Advisory Committee
- Police Academy Chiefs Committee
- BC Association of Chiefs of Municipal Police
- Police Services Branch



Ongoing engagement that ensures quality:

- Police Training Steering Committee
- Office of the Police Complaint Commissioner (OPCC)
- Independent Investigations Office (IIO)

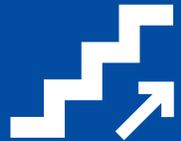
Growth without Compromise

Effective = Sustainable funding to support expansion

Category	Details
Resourcing	Stable, transparent resourcing supports consistent quality and planning
Funding Investment	\$4M provincial investment (Sept 2025) accelerated capacity and moved JIBC into economies of scale
Current Capacity	Expanded to 3 × 96 recruit intakes (Sept 2025)
Future Capacity	Committed to 3 × 144 recruit intakes (May 2026)
Operational Impact	Reached a financial and operational tipping point — making 96 → 144 more achievable than 64 → 96

Foundations of Effectiveness

Under the Provincial Learning Strategy, training cannot be effective if it is not accessible and defensible:



Accessible

Recruits with diverse background and abilities are supported to succeed.



Defensible

The public can rely on the same standards throughout the province.

Supported, Inclusive and Successful

Accessible = recruits are supported to succeed

- > Training designed for diverse learner needs
- > Instructor mentors help recruits identify and address growth needs
- > Wraparound supports ensure recruit success:
 - Library
 - Writing Centre
 - Office of Indigenization



Accountable, Equitable and Trusted

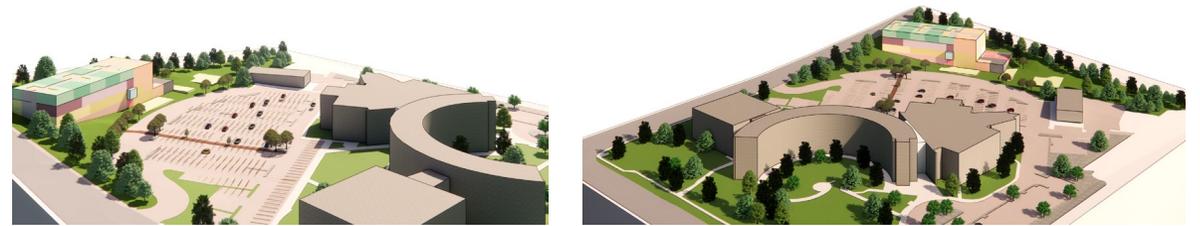
Defensible = training that stands up legally, morally, and publicly

- > Curriculum is legally reviewed and continuously updated as policy evolves
- > Governance and oversight ensure transparent decision-making and accountability
- > Equity and cultural safety training strengthen public trust
- > Fiscal responsibility supports responsible use of public funds

Looking Ahead: A Purpose-built Police Academy

Future-focused planning for long-term capacity.

- > JIBC is exploring options for a fully equipped, purpose-built Police Academy facility
- > Options include development at one of JIBC's campuses or greenfield site
- > Conversations underway with municipal and provincial government partners





**Justice
Institute**
BRITISH COLUMBIA

jibc.ca

February 10, 2026

To:

Alison Carstairs,
Port Moody Police Board
Email: info@portmoodypolice.com

Dear Alison,

On behalf of Justice Institute of British Columbia (JIBC), we would like to extend our sincere thanks for taking the time to visit our New Westminster campus and meet with us.

We truly appreciated the opportunity to engage in thoughtful and constructive discussions about the Police Academy curriculum and upcoming expansion, and we are grateful for the insights and perspectives you shared. These conversations were valuable and reinforced the importance of continued dialogue and collaboration between JIBC and the BC Association of Police Boards (BCAPB).

JIBC values its strong partnerships with municipal police boards, police departments, and the provincial government. We remain committed to working collaboratively to ensure timely access to high-standard police recruit training that supports public safety and public confidence across British Columbia.

Thank you again for your time and engagement. Should you have any questions, or if there are opportunities for further discussion, please do not hesitate to reach out. We would be pleased to continue the conversation.

Sincerely,



Len Goerke

President and CEO
Justice Institute of British Columbia



Jim Wishlove
Chair, JIBC Board of Governors

Board Calendar for Key Activities (2026)

January	<ul style="list-style-type: none"> • Budget Introduction to City Finance Dept. • Confirm compliance with Code of Conduct • Conflict of Interest Declaration • Distribute Board Quality Matrix for annual update (or upon Board vacancy) • Commence Strategic Plan development (every three years) • Performance Review Process for Chief Begins 	July	<ul style="list-style-type: none"> • Confirm 5 Year Budget Guideline • Strategic Plan Submitted to Police Services • Review and Confirm Board Committees and Membership
February	<ul style="list-style-type: none"> • Final Budget Presentation to City Finance Dept. • Resolutions for BCAPB AGM • Review consolidated Board Quality Matrix 	August	<ul style="list-style-type: none"> • CAPG Conference & AGM • No regular meeting scheduled
March	<ul style="list-style-type: none"> • 	September	<ul style="list-style-type: none"> • Complete Strategic Plan Development Process • Police Board Budget Workshop
April	<ul style="list-style-type: none"> • Board Self Evaluations • Review Risk Matrix • Performance Review Completed 	October	<ul style="list-style-type: none"> • Provisional Budget presented to Council • Review Risk Matrix
May	<ul style="list-style-type: none"> • Review Board Self Evaluations • Budget approved by the Council • BCAPB Conference & AGM • Invite City Council to Police Board 	November	<ul style="list-style-type: none"> • Review and Confirm Board Calendar

	Meeting in June		
June	<ul style="list-style-type: none">• Resolutions for CAPG AGM	December	<ul style="list-style-type: none">• Meeting scheduled if required

Regular and/or In Camera Board Meeting Updates:

1. Monthly Operations and Budget Report
2. Chief Constable's Report and Updates
3. Strategic Plan Performance Report
4. Risk Matrix Progress Report
5. BCAPB Report
- 6. Committee Reports:**
 - a. Finance
 - b. Governance
 - c. Human Resources
7. Board Calendar Items for the next Board Meeting