



PORT MOODY POLICE BOARD

Regular Meeting AGENDA

DRAFT

Date:	April 13, 2026
Location	Port Moody Public Safety Building 3 rd Floor EOC, 3051 St. Johns Street Port Moody, BC – 5:00 pm

**Indicates Attachment*

1. CALL TO ORDER

ACKNOWLEDGEMENT: The Port Moody Police Board carries out our business on the ancestral and unceded homelands of the kʷikʷəłəm (Kwkwetlem), səliwətał (Tsleil-Waututh), xʷməθkʷəyəm (Musqueam), Skwxwú7mesh (Squamish), qícəy (Katzie), qʷa:n ʔən (Kwantlen), qiqéyt (Qayqayt), and Stó:lō (Sto:lo) Peoples, and extends appreciation for the opportunity to work on this territory.

2. ADOPTION OF AGENDA*

- **THAT the Agenda for the Regular Police Board meeting of 13 April 2026 be adopted.**

3. APPROVAL OF MINUTES*

- **THAT the Minutes of the 02 March 2026 Regular Police Board meeting be approved.**

4. DELEGATIONS/PRESENTATIONS

- Presentation: Nikki Best, Legislative Services Advisor, City of Port Moody:
Artificial Intelligence

5. STANDING ITEMS/UNFINISHED BUSINESS

a. Community Concerns/Considerations

- **THAT (any) community concerns/considerations be received for information.**

b. Board Conferences, Training and Education

Canadian Association of Police Governance 2026 Conference and AGM August 12 – 14, Edmonton AB

- **THAT the Port Moody Police Board approves up to ____ Board members attend the Canadian Association of Police Governance 2026 Conference and AGM.**

ECOMM 911 2026 Annual General Meeting

- **THAT the Port Moody Police Board nominate Mary Trentadue to serve as the nominee of the Class 'A' Syndicate to the ECOMM Board of Directors for the 2026-2027 term, such Board to be elected by the Members at the June 24, 2026 ECOMM Annual General Meeting.**
- c. Strategic Plan 2024 – 2026 Quarterly Report*
- **THAT the 2026 Strategic Plan Quarterly Report be received for information.**
- d. FIFA 2026
- Update on event planning
6. NEW BUSINESS
- a. June 2026 Meeting Date
- **THAT the June 2026 Police Board meeting be rescheduled to Monday June 8 due to conferences and presenter availability.**
- b. Organizational EDI Update*
- **THAT the Organizational EDI Update Report be received.**
- c. Pay Transparency Act Update*
- THAT the Pay Transparency Act Update Report be received.**
7. REPORTS FROM COMMITTEE
- a. Governance Committee
- No report this month
- b. Finance Committee*
- **THAT the April 2026 Finance Committee Report be received for information; *and***
 - **THAT The Police Board approve the Building and Security and Accessibility Initiatives project in the amount of \$250,000 which is being funded by the City Asset Reserve; *and***
 - **THAT The Police Board approve allocating up to \$23,000 from the 2026 audit budget for the Employee Engagement Survey.**
- c. Human Resource Committee
- No report this month.
8. INFORMATION ITEMS*
- a. Correspondence received: OPCC Systemic Investigations;
- b. Update received: ECOMM Partner Update March 2026 & Provincial Review Action Plan;
- c. Report received LMD Integrated Teams 2025 Calls for Service report;
- d. Invitation to the Port Moody Police Evening of Excellence Awards Gala;

e. Board Workplan Calendar

9. ADJOURNMENT

**PORT MOODY POLICE BOARD
REGULAR MEETING
MINUTES**

DRAFT

**Monday, March 2, 2026 5:00 pm
3rd Floor EOC, Public Safety Building
3051 St. Johns Street, Port Moody, BC**

Minutes of the PORT MOODY POLICE BOARD Regular Meeting held 02 March 2026, Port Moody, British Columbia	
PRESENT:	Mayor Meghan Lahti, Chair Olga Kuznyetsova, Vice – Chair Manjit Aujla Alison Carstairs Chloe Goodison Wendy Ham Jeff Summers
REGRETS:	Shahid Hussain, Insp. Brad Sheridan
STAFF:	C/Cst. Dave Fleugel, DC Cst. Ogston, Insp. Travis Carroll, Shane Archibald, Kim Tsok, Joyce Ngo, Jeannie Ziraldo, Vienna Lam, Rhonda Hnatiuk, Michelle Rain
GUESTS	No guests this month
CALL TO ORDER	1. <u>CALL TO ORDER</u> Mayor Lahti, Chair, called the meeting to order at 5:00 pm. The Territorial acknowledgement was recited.
AGENDA for 02 March 2026	2. <u>APPROVAL OF THE AGENDA</u> Moved. Seconded and Carried. THAT the Agenda for the Regular Meeting of the Port Moody Police Board held on 02 February 2026 be adopted with the addition of 5e. CACOLE 2026 Conference attendance
Minutes of the REGULAR MEETING held 02 February 2026	3. <u>ADOPTION OF MINUTES</u> Moved. Seconded and Carried. THAT Regular Meeting minutes of 05 January 2026 be approved.
DELEGATIONS/ PRESENTATIONS	4. <u>DELEGATIONS/PRESENTATIONS</u> Port Moody Police Department Website - Vienna Lam. Crime Analyst, presented an overview of the new PMPD website that will be launching live on March 10 th .

**STANDING
ITEMS/UNFINISHED
BUSINESS**

**Community Concerns/
Considerations**

**Conferences/Training/
Education**

**Strategic Plan 2024 -
2026**

5.

STANDING ITEMS/UNFINISHED BUSINESS

a.

Community Concerns/Considerations

- Polar Plunge for Special Olympics held Feb 28 at Rocky Point boat launch. This has turned into a wonderful, multijurisdictional community event and has a huge impact on and for the athletes;
- Canadian Chiefs of Police have issued a statement to all members regarding maintaining vigilance with the recent USA strikes on Iran;
- The Jewish Federation of Greater Vancouver has requested covert patrols during this week of celebration.

b.

Board Conferences, Training and Education

British Columbia Association of Police Boards 2026 Conference and AGM May 19 – 22, 2026, Whistler BC

Moved. Seconded and Carried.

THAT the Port Moody Police Board approves 2026 BCAPB Conference sponsorship in the amount of \$1000 (Friend of BCAPB level; and

THAT the 2026 BCAPB AGM Call for Resolutions be referred to the Governance Committee for consideration and recommendation to the Board at the next meeting.

Discussion. Due to the April 1st BCAPB Resolution submission deadline, please send any recommendations to the Governance Committee. The committee will meet and will email any recommended resolutions to the Board for approval.

BC Police and Security Branch – Ministry of Public Safety BC Police Board Training Calendar 2026

Moved. Seconded and Carried.

THAT the BC Police Board Training Program Calendar_2026 be received for information.

c.

Strategic Plan 2024 – 2026 Reports and Annual Business Plans

2025 Strategic Plan Milestone Report

Moved. Seconded and Carried.

THAT the 2025 Strategic Plan Milestone Report be received for information.

FIFA 2026	d.	FIFA 2026 Insp. Carroll provided the Board with an update on FIFA event planning, highlights of which included: • Department Operation Centre (DOC) is in the process of being organized; • Draft schedule complete; • Operational connection for Tri-Cities/Burnaby/Transit established; • Dedicated FIFA email and telephone number created; • NCO's will be participating in a Public Order Training refresh this week. Discussion. Board suggests that a FIFA information button be added to the new website.
CACOLE 2026	e.	CACOLE 2026 Conference June 1 – 4, Saskatoon Jeff Summers and Alison Carstairs will attend the conference on behalf of the Board.
NEW BUSINESS	6.0	<u>NEW BUSINESS</u>
April 2026 Police Board meeting date		April 2026 Board meeting date: due to the statutory holiday on April 6, the Port Moody Police Board's April 2026 meeting will be held April 13, 2026 at 5:00pm.
REPORTS FROM COMMITTEE	7.	<u>REPORTS FROM COMMITTEE</u>
GOVERNANCE COMMITTEE REPORT	7.1	Governance Committee This is an In-Camera meeting this month.
FINANCE COMMITTEE REPORT	7.2	Finance Committee Manjit Aujla presented the March 2026 Finance Committee report for information. Moved. Seconded and Carried. THAT the March 2026 Finance Committee Report be received for information.
HUMAN RESOURCE COMMITTEE	7.3	Human Resource Committee No report this month.
INFORMATION ITEMS	8.	<u>INFORMATION ITEM(S)</u>
	8.1	Correspondence received: re <i>Request Follow Up from the Provincial Reports of the Independent Review of ECOMM</i> from

	8.2	<i>Chair, Metro Vancouver Transit Police Board on behalf of Class 'A' shareholders;</i>
	8.3	Report received: <i>ECOMM 911 Update</i> – February 2026;
	8.4	Report received: <i>Effective, Accessible, Defensible Police Recruit Training at JIBC;</i>
	8.5	
	8.6	Correspondence received: Appreciation re: Alison Carstairs attendance at JIBC.
	8.7	Board Workplan Calendar.
PUBLIC INPUT	9.	<u>PUBLIC INPUT</u> No public input this month.
ADJOURNMENT	10.	<u>ADJOURNMENT</u> Meeting adjourned at 5:29 pm
NEXT MEETING DATE	11.	<u>NEXT MEETING DATE</u> The next Regular Meeting: <u>Monday, April 13, 2026: 5:00 pm,</u> 3 rd Floor Boardroom Port Moody Public Safety Building 3051 St. Johns Street, Port Moody, BC

Mayor Meghan Lahti, Chair

Shane Archibald Recording Secretary



**37TH ANNUAL
CAPG
CONFERENCE**
EDMONTON, ALBERTA
AUGUST 12-14, 2026

Conference Venue

[The Westin Edmonton](#)

Registration is OPEN.

Registration is First Come First Serve

Accommodation Details

CAPG Annual Conference 2026

Arrival: Tuesday, August 11, 2026

Departure: Saturday, August 15, 2026

Hotel offering your special group rate:

Book your group rate for CAPG Annual Conference 2026

[Promo Code Link: The Westin Edmonton for 217.00 CAD per night – Last Day to Book : Wednesday, July 22, 2026](#)

VIA EMAIL – info@portmoodypolice.com

April 7, 2026

Mayor Meghan Lahti and Board Members
Port Moody Police Board
100 Newport Drive
Port Moody, B.C. V3H 5C3

Dear Mayor Lahti and Board Members,

RE: E-Comm Board of Directors Designate — 2026-2027 Term

The Annual General Meeting (the “Meeting”) of the Members (the “Members”) of E-Comm *Emergency Communications for British Columbia Inc.* (“E-Comm”) will be held on **Wednesday, June 24, 2026**, and, at that time, the Board of Directors (the “Board”) for the 2026-2027 term will be elected by the Members.

Selection of Nominee for 2026-2027 Term

The Members’ Agreement sets out how the Board of Directors will be elected. For your reference, we attach a copy of section 4.2 of the Members’ Agreement, headed “Designation and Election of Directors” as Schedule “A” to this letter.

As you are aware, E-Comm’s Members’ Agreement provides for rights held by specific entities, or groups of entities, to designate directors. Entities who designate their directors as part of a group typically have agreements amongst themselves with respect to the terms for how such directors are designated (e.g., as a rotating seat). Such arrangements are made without E-Comm’s involvement.

In this upcoming Board year, there will be one change to the composition of the designating group of independent police boards under Section 4.2.1.4 of the Members’ Agreement. With E-Comm’s radio service transitioning from Surrey RCMP to Surrey Police Service, the Surrey Police Board will be added to the current designating group comprised of the Abbotsford, New Westminster, Port Moody, Transit Police and West Vancouver police boards. The City of Surrey will continue to have the right to designate two directors as part of a group with the City of Langley, Township of Langley and White Rock.

Incumbent Director

Mary Trentadue currently represents your organization on the E-Comm Board of Directors. Ms. Trentadue has been an exceedingly capable director. She Chairs our People and Culture Committee and serves on our CEO Search Task Force.

Given the significant transformation underway at E-Comm, the Report from the Provincial Independent Review, and the considerable learning curve that new Directors experience before being able to fully engage and contribute, we ask you to consider re-nominating Ms. Trentadue to provide E-Comm with consistency as we continue to move the organization forward.

Because your Designated Grouping must mutually agree upon your nominee, **we respectfully request that the Port Moody Police Board confer with the other members of your grouping to confirm nominee for the coming term.**



Nominees

We ask that you consider whether your prospective nominee possesses the experience, skills, and attributes to effectively serve the best interests of all Members and our other stakeholders. The nominee does not need to be an elected official and could be a senior staff member or another individual connected to your municipality.

E-Comm is specifically looking to fill the gaps identified in the most recent Board of Directors Skills Matrix, which highlights the need on E-Comm's Board for Directors with the following expertise:

- Financial literacy and Audit Committee experience
- Information technology
- Risk and compliance
- Stakeholder relations

We also note E-Comm's objective to broaden the participation of individuals from underrepresented and marginalized backgrounds, identities and lived experiences. We are working towards ensuring such diversity on the board.

Next steps

We kindly ask that you reply to us with written confirmation by **Friday, May 1, 2026**, of the name and contact information for your nominee to the E-Comm Board for the 2026-2027 term.

FAQ

We have included an FAQ document which provides additional information regarding the nomination of Directors to the E-Comm Board as Schedule "B".

AGM Voting Representative

Please note that nominating a Director to the Board is a separate process from designating a representative to vote your share at the Annual General Meeting (the "**AGM**") in June. As such, we will contact you again in mid-May with the Notice of AGM and request that you designate one individual to attend the AGM of the Members to vote the Port Moody Police Board's share. If you prefer, you can designate your Director nominee to vote your share, which is a common practice amongst Members.

If you have any questions, do not hesitate to get in touch with me using the contact information below.

Sincerely,



Li-Jeen Broshko, KC
Corporate Secretary

c | 604-375-0333
e | lbroskho@ecomm911.ca

cc Mary Trentadue, E-Comm Board Director

The Port Moody Police Board holds the following share:

	Class A	Class B
Abbotsford Police Board	1	-
New Westminster Police Board	1	-
Port Moody Police Board	1	-
Transit Police Board	1	-
West Vancouver Police Board	1	-

Board of Directors: Common Questions & Background

Q. How should the nominating resolution of our council/board read?

- A. Exact wording is at the discretion of your organization; however, council/board motions should include the name of the nominee, specification of the E-Comm of Directors (the “Board”) term (e.g. 2026-2027) and reference to election at the Annual General Meeting of E-Comm shareholders (the “Members”).

For example, “THAT (enter municipality/board/organization) nominate (name) to serve as the nominee of (municipality/board/organization) to the Board for the 2026-2027 term, such Board to be elected by the Members at the June 24, 2026 Annual General Meeting.”

Q. What is the role of the Board?

- A. The Board is responsible for stewardship of E-Comm – it provides strategic oversight of the business and affairs of the company. The Directors are also the most senior representatives of the organization to the public and our stakeholders. To conduct its work efficiently, the Board has three standing committees and two task forces: Finance; Governance and Public Affairs; People and Culture; Audit and Risk; and the Transformation Oversight Task Force and the CEO Search Task Force (the “Committees and Task Force”).

Q. Who elects the Board?

- A. The Members elect the Board at the Annual General Meeting (the “AGM”) of the Company. An agreement among the Members (the “Members’ Agreement”) sets out who may select nominees to the Board. Nominating entities are expected to select their nominee and advise the Corporate Secretary of the name of their nominee by May 1, 2026 – the candidate is then put forward for election by the Members-at-large at the AGM in June 2026.

Q. What time commitment is required of Directors?

- A: The Board typically holds four regular meetings each year, during business days, typically for four hours. The meeting schedule is published well in advance. The Committees also meet four times each year, during business days, for approximately one and a half hours per meeting. Not all Directors have committee assignments.

Three additional sessions occur annually: a Board orientation session for new Directors (typically one full-day); a budget workshop (two hours); and a strategic planning session (typically one full-day).

As a best governance practice, the Board expects Directors to attend all meetings except that Committee and Task Force meetings are optional for Directors who are not members.

Q. Why are Directors’ terms only for one year? Can we nominate someone for more than one term?

- A. E-Comm’s Articles specify a term of one year. Nominating entities may advise the Corporate Secretary in writing if they wish their nominee’s name to stand for election for a specific number of terms (e.g. four). The Corporate Secretary will confirm in writing each year that the standing nomination remains in place,

E-Comm Board of Directors: Common Questions & Background

however, no further action would be required of that nominating entity unless they wish to change their previous direction.

In the case of nominating entities that are part of a group, the Corporate Secretary must receive written confirmation from each nominating entity of the standing nomination, including specification of the number of terms. The direction must be consistent amongst all members of the group; otherwise, all members of the group will be contacted each year asking for confirmation of the nomination.

Q. If my organization/municipality is part of a group, do we have to agree on the nominee?

A. The Members' Agreement specifies that each designated group of members shall agree on their individual nominee. Consultation on a mutually agreeable nominee should be undertaken prior to advising the Corporate Secretary of the name of the nominee.

Q. What is the difference between nominating a Board Director and sending someone to the AGM?

A. The individual board nominees, once elected at the AGM, will serve as a Director on the Board throughout the coming year, attending various Board and Committee meetings, and participating in the supervision of the corporation's business and affairs. Your organization's representative at the AGM is the person who attends the AGM that day on behalf of your organization and votes your share(s) on any resolutions or votes that are on the agenda for the AGM. That person's role and duties cease after the AGM has adjourned.

Q. Why do you contact us in March when the Board is not appointed by Members until June?

A. We provide sufficient notice of the process to allow you to confer with other Members of a Member group, council and to allow for or other motions that may be required.

Q. What do Directors receive for remuneration?

A. Meeting rates, for Directors who are not full-time employees of a Member, the Provincial Government or special user, are \$397 per meeting up to four hours, twice that amount for meetings longer than four hours in duration, with a maximum daily amount of \$794. Board meetings are generally four hours.

Q. Who do I contact with questions?

A. Li-Jeen Broshko, KC, Corporate Secretary at: lbroskho@ecomm911.ca.

E-Comm Board of Directors: Common Questions & Background

About the annual general meeting

Q. What is an AGM?

- A. A general meeting of all the Members is required to occur at least once annually under the *Business Corporations Act* (BC), which regulates E-Comm's corporate governance.

Q. What happens at an AGM?

- A. The compulsory items on the agenda are the election of directors, the appointment (or reappointment) of the auditors, and the presentation of previous year's financial statements. Usually, a few additional items may be placed on the agenda, such as a general report from the directors, or presentations on new initiatives. Special business items could also be dealt with (such as changing the Corporate Articles), but Members would receive advance notice of any special business in the Notice of Meeting.

Q. Who should attend AGM?

- A. A representative of the Member should attend the AGM to vote on the matters listed above including electing the Board.

Q. What are Members entitled to vote on?

- A. Holders of Class A shares have one vote per share on all matters requiring a vote at the AGM, including any items of special business. Class B shares are generally non-voting, except for matters which involve certain fundamental changes – these are listed and specified in the Articles.

Q. What is the voting process at the AGM?

- A. Votes are conducted by a simple show of hands (voting cards) unless a Member asks at the meeting that a formal ballot or "poll" vote occur on a particular resolution.

Q. What if no one can attend, can we proxy our vote?

- A. Yes. A Member can appoint a proxyholder (in writing) to attend and vote on the Member's behalf at the AGM. The proxyholder need not be a Member themselves. Proxies must be in writing, must specify the name of the Member, the identity of the proxyholder, and reference the AGM in question. They must be signed by an authorized signatory of the Member. Proxies must be pre-registered with E-Comm at least 3 business days prior to the AGM.

Q. How will my shares be voted if I return a proxy?

- A. Proxies usually grant the proxyholder the ability to vote on all matters at the meeting, at their discretion. If a Member wishes, it can restrict that discretionary power by stating in the proxy form that its share(s) must be voted in a certain manner on specified resolutions or votes which it anticipates will be before the meeting. Such language, if included, needs to be clear and unambiguous.

E-Comm Board of Directors: Common Questions & Background

Q. Can a proxy be revoked?

A. Once granted, proxies can also be revoked, but written revocation signed by the Member must be given to E-Comm at least one business day prior to the AGM.

Q. Who chairs the AGM?

A. E-Comm's Articles specify that the chair of the Board will also chair the AGM.

Q. How important is it that we send someone?

A. As a Member we strongly urge in-person attendance to ensure shares are represented.

Q. What if I have a question about the AGM?

A. Contact Li-Jeen Broshko, KC, Corporate Secretary at: lbroshko@ecomm911.ca

4.2 DESIGNATION AND ELECTION OF DIRECTORS

4.2.1 The Members shall be entitled to designate directors as hereinafter provided:

4.2.1.1 one individual designated by the BCEHS;

4.2.1.2 one individual designated by Vancouver;

4.2.1.3 one individual designated by the Vancouver Police Board;

4.2.1.4 one individual designated by the following group:

(a) each Police Board which directly holds a Class A Share or Class B Share, other than Vancouver Police Board and Delta Police Board; and

(b) each Police Board which has a Class A Share or Class B Share in respect of Police Services held by its respective municipality, other than Vancouver Police Board and Delta Police Board;

4.2.1.5 such number of individuals as are set forth below, to be designated by the following designated group of Class A Members or Class B Members (each group being called a "Designated Group of Members"), if one or more of the Municipalities within a Designated Group of Members is a Class A Member or a Class B Member, as hereinafter set forth:

No. of Individuals
which may be
Designated

Designated Group of Members

1

West Vancouver, North Vancouver City,
North Vancouver District and Lions Bay

1 or 2

2 individuals if Burnaby, together with any
one or more of New Westminster,
Coquitlam, Port Moody, Port Coquitlam,
Anmore and Belcarra are a Member;
provided however that if Burnaby is not a

Member, any one or more of New Westminster, Coquitlam, Port Moody, Port Coquitlam, Anmore and Belcarra which is a Member can designate 1 individual to be a director

- 1 Richmond
- 2 Surrey, White Rock, Langley City and Langley District
- 1 Delta and the Delta Police Board
- 1 Maple Ridge, Pitt Meadows and Mission
- 1 Abbotsford, Chilliwack and Fraser Valley Regional District
- 1 Squamish, Lillooet and Sechelt;

and

- 4.2.1.6 One individual designated by all other Members holding Class A Shares and Metro Vancouver, other than as set forth in Sections 4.2.1.1 to 4.2.1.5, inclusive.
- 4.2.2 The RCMP, and in replacement therefor upon the Government Agency referred to in Section 3.7.1 becoming a Class A Member, that Government Agency, shall be entitled to designate one individual to act as director.
- 4.2.3 If provided in a Special User Agreement entered into pursuant to Section 3.7.2 or if otherwise authorized by the Board under Section 4.11.3, each Special User, and in replacement therefor upon the Government Agency for that Special User referred to in Section 3.7.2 becoming a Class A Member, that Government Agency, shall be entitled to designate one individual to act as director.
- 4.2.4 The group comprised of: the Capital Regional District and those Vancouver Island police agencies, including any RCMP detachment, to which the Company provides police dispatching services shall be entitled to designate one individual to act as director.
- 4.2.5 The Provincial government, acting through the Ministry of Public Safety and Solicitor General, whether it holds a Class A Share or not, shall be entitled to designate two individuals to act as directors.
- 4.2.6 Subject as hereinafter provided, the directors designated pursuant to Sections 4.2.1, 4.2.2, 4.2.3 and 4.2.4 shall designate five additional persons, independent from the Members, to be directors the Company (the "Independent Directors"), who have an interest or expertise in the Purpose or the Company Services to be provided by the Company.

- 4.2.7 The Members agree to vote their Class A Shares for the election as directors of the persons designated pursuant to Sections 4.2.1, 4.2.2, 4.2.3, 4.2.4, 4.2.5 and 4.2.6.
- 4.2.8 For the purposes of Section 4.2.1.5, upon anyone or more Municipalities within a Designated Group of Members becoming a Class A Member or a Class B Member, such Municipality or Municipalities will be entitled to designate the individual to be a director for the purposes of Section 4.2.1.5. As additional Municipalities within that Designated Group of Members become Class A Members or Class B Members, as the case may be, such additional Municipalities shall be deemed to have agreed to the individual as designated and elected a director for that Designated Group of Members and no changes will be required to be made with respect to any such individual, unless such individual shall cease to be a director in any other manner such as resignation, until the next following annual general meeting or annual consent resolution. Prior to any annual general meeting or annual consent resolution of the Class A Members, a Designated Group of Members shall agree on the individual to be designated by them for the purpose of Section 4.2.1.5 within a time period sufficient for that individual's name to be placed before the Class A Members, as determined by the Board.

PMPD Business Plan Report Back Template (Q1 2026)

Goal – Organizational Modernization & Readiness

Champion – Chief Fleugel

2026 Strategy 1: Propose 5-year policing plan based on organization reviews and future policing needs

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Chief Fleugel
Activities (Action Plans)		Completion Status
Determine priority themes from Operational review		☐ ☐ ☐
Develop 5-year plan based on insights and recommendations		☐ ☐ ☐
5 Year plan is communicated to all staff		☐ ☐ ☐
2026 Performance Projections		2026 Performance Results
Outcome: -First 3 years of policing plan form the core of the 2025-2027 Strategic Plan Measure: -Staff see that their input forms the basis of the 5-year plan (this needs a name)		Awaiting results and recommendations from Operational Review
Overall Strategic Progress		
On hold pending consultant's report		

2026 Strategy 2: Implement Accessibility Plan year 2

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Brad Sheridan
Activities (Action Plans)		Completion Status
Review building enhancements per consultant recommendations		☒ ☒ ☐
Review exterior building enhancements per consultant recommendations		☒ ☒ ☐
Review Accessibility supports/costs. Prioritize		☒ ☒ ☐
2026 Performance Projections		2026 Performance Results
Outcome: -Improved and accessible visitor parking area and approach -Improved staff approach to building from rear lot -Grant funding options identified Measure: -Applications submitted for grant funding -priorities and timelines determined based on funding		List of projects submitted to the City in priority order First project will be access to Public Safety Building from visitor parking lot and ramp
Overall Strategic Progress		
Identification of grant funding in progress/on-going		

2026 Strategy 3: Evaluate unmanned aerial vehicle (UAV) options and opportunities to improve public safety through 5-year

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Shane Archibald and S/Sgt Van Winkle
Activities (Action Plans)		Completion Status
Canvas Law Enforcement agencies with programs in place		☒ ☒ ☒
Business case with options and costs		☐ ☐ ☐
Define business need and develop requirements, if needed		☒ ☐ ☐
2026 Performance Projections		2026 Performance Results
Outcome: -5-year plan is approved to be imbedded in 2027-2029 Strat Plan Measure: -Determination of whether there is a business need for UAV		In progress
Overall Strategic Progress		
Using the Watch Summary Report, we are determining whether there is a business need for a UAV by asking the shift supervisors whether they could have used a UAV and if they had the staff to spare to use a UAV during each shift		

2026 Strategy 4: Full body-worn camera (BWC) implementation, assess additional needs

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Insp Carroll
Activities (Action Plans)		Completion Status
Purchase cameras		☒ ☐ ☐
Install cameras		☐ ☐ ☐
Train users (patrol and then support officers)		☐ ☐ ☐
Deploy (one per patrol squad and then all deployable officers)		☐ ☐ ☐
Manage data		☐ ☐ ☐
Maintain hardware		☐ ☐ ☐
2026 Performance Projections		2026 Performance Results
Outcome: -All of patrol is outfitted Measure: -All patrol officers are trained and using BWC's -All support officers are trained and using BWC's		In progress
Overall Strategic Progress		
- Quote from the supplier has been approved and signed - Awaiting contract for signature		

2026 Strategy 5: Finalize the digitization of employee training records

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Shane Archibald
Activities (Action Plans)		Completion Status
Business need is the requirement to maintain training records		☒ ☒ ☐
Develop requirements		☒ ☒ ☐
Identify options that meet the requirements		☒ ☐ ☐
Trial software/system		☐ ☐ ☐
Procurement – to acquire new system		☐ ☐ ☐
Installation of new system		☐ ☐ ☐
Train admin staff		☐ ☐ ☐
Manage legacy data		☐ ☐ ☐
Deploy		☐ ☐ ☐
2026 Performance Projections		2026 Performance Results
Outcome: -PMPD uses the application for the management of training records Measure: - The application meets or exceeds the requirements that were identified		In progress
Overall Strategic Progress		
- Assessing existing products (InTime scheduling software) for additional functionality - Identification of options on-going		

2026 Strategy 6:		
Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Inspector Sheridan
Activities (Action Plans)		Completion Status
Assessment of building capability to deliver additional power for EV charging		☐ ☐ ☐
Determine cost to install EV charging stations to police parking area		☐ ☐ ☐
Examine suitability for hybrid marked police vehicles		☐ ☐ ☐
Examine suitability of PHEV vehicles for operational support (MCU)		☐ ☐ ☐
2026 Performance Projections		2026 Performance Results
Outcome: -PMPD transitions suitable sections of our fleet to alternate energy sources such as hybrid/PHEV or EV Measure: -Vehicle charging infrastructure in place		Awaiting assessment by the City to determine viability of on-site vehicle chargers
Overall Strategic Progress		

PMPD Business Plan Report Back Template (Q1 2026)

Goal – Community Safety Champion – Chief Fleugel

2026 Strategy 1: Resolve E-Comm dispatch channel congestion (peak hour dedicated dispatching)

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Chief Fleugel
Activities (Action Plans)		Completion Status
Analyze call- load data for peak days and times		☒ ☐ ☐
Lobby interim and new ECOMM CEO for dedicated dispatcher for peak times		☒ ☐ ☐
Add funds to 2027 budget		☐ ☐ ☐
2026 Performance Projections		2026 Performance Results
Outcome: - Service agreement or addendum with ECOMM for added service - Increased usability and safety etc. for members Measure: - Agreement is signed and in force - Survey patrol members regarding changes - Capture any metrics associated - Collate anecdotes		In progress
Overall Strategic Progress		
- Meeting with interim CEO occurred April 8th, 2026 - Meeting with ECOMM Director of Operations Relationship Management scheduled for June 2026 to discuss dispatch options - Operational Review consultants will report on their communications with Coquitlam RCMP regarding revisiting shared dispatch services		

2026 Strategy 2: Develop improvements to online crime reporting infrastructure

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Shane Archibald
Activities (Action Plans)		Completion Status
Market on-line reporting		☐ ☐ ☐
Monitor PRIMECorp development of alternative solution		☐ ☐ ☐
2026 Performance Projections		2026 Performance Results
Outcome: - Transition to new service, if available Measure: -Maintain or Increase number of reports -New service would need to be more ○ Cost effective ○ Sustainable ○ Integrated		Not yet initiated
Overall Strategic Progress		
• This project is a lower priority than current technology projects in progress and will be initiated when time permits		

2026 Strategy 3: Active Bystandership for Law Enforcement (ABLE) Phase 3		
Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Staff Sergeant Renard
Activities (Action Plans)		Completion Status
Complete Train the Trainer		☒☒☒
Schedule CA training days for members and Civilian staff		☒☒☒
Obtain feedback from participants		☒☐☐
Update Community sponsors		☒☐☐
2026 Performance Projections		2026 Performance Results
Outcome: -Training completed for all staff -Community sponsors updated Measure: -100% of staff have received ABLE training		In progress
Overall Strategic Progress		
• All employees are scheduled to receive ABLE training by the end April 2026 • One session is complete and feedback has been very positive • Community sponsors have been notified that training is in progress		

PMPD Business Plan Report Back Template (Q1 2026)

Goal – Supporting Our Employees Champion – Deputy Chief Ogston

2026 Strategy 1: Update promotion policies and selection processes and formalize leadership training program

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	SMT-Processes S/Sgt Renard & Jeannie Ziraldo Leadership Training
Activities (Action Plans)		Completion Status
Assess current policies		☒ ☒ ☐
Obtain feedback from recent processes		☒ ☒ ☒
Identify different options for members receiving leadership training		☒ ☒ ☐
2026 Performance Projections		2026 Performance Results
Outcome: -Policies are updated or confirmed as best practice -Leadership training options are identified -NCOS, Actors and staff in leadership positions are offered available training Measure: -Policies are updated or confirmed -All supervisors and actors are offered training (based on offerings and availability)		Awaiting recommendations from Operational Review Consultants for promotional and selection processes Leadership training embedded in NCO meetings with additional offerings
Overall Strategic Progress		
- All sworn staff were offered an opportunity to provide feedback to the consultants regarding current processes - Complete recommended policies and processes expected with consultants' final report - Consultation with the PMPSU will follow prior to submission to Police Board Governance Committee - Efforts continue to identify suitable, diverse and cost-effective leadership training for NCOs and Acting NCOs		

2026 Strategy 2: Align secondment opportunities to meet organizational needs

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Insp Carrol & Insp Sheridan
Activities (Action Plans)		Completion Status
Awaiting recommendations from the Operational Review		☐ ☐ ☐
Assess current secondments and value for PMPD		☒ ☒ ☐
Determine what authorized strength allows for future expansion		☐ ☐ ☐
2026 Performance Projections		2026 Performance Results
Outcome: -Clear understanding of members expectations -Adjustment to current secondment commitment -Plan for fulfillment and expansion Measure: -Members support recommendations and plans for expansion.		Pending
Overall Strategic Progress		
Awaiting results of Operation Review prior to conducting further analysis		

2026 Strategy 3: Conduct employee engagement survey

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Jeannie Ziraldo & SMT
Activities (Action Plans)		Completion Status
Engage consultant to design survey or determine if same questions from 2023 are still valid		☒ ☒ ☒
Communicate to all staff the reason for and value of periodic surveys		☐ ☐ ☐
Launch survey *expected June 15, 2026 to July 31, 2026		☐ ☐ ☐
2026 Performance Projections		2026 Performance Results
Outcome: -Survey of staff is complete -Use results for development of 2027-2027 Strategic Plan -Talent Map is engaged and ready to begin planning for roll out* Measure: -Survey of staff is complete -Comparison to 2023 results is conducted		PMPD HR has engaged the consultant TalentMap A review of the survey questionnaire is completed HR will lead the coordination of the survey rollout
Overall Strategic Progress		
- The Police Board will be updated on April 13th, 2026 with request for endorsement for funding to be obtained - If successful, the contract with TalentMap will be signed on April 14th, 2026		

*Dates of Employee Engagement Survey moved up to meet new Strategic Plan target dates

2026 Strategy 4: Complete improvements to provide secure employee parking

Initiation Date	Target Date	Lead
January 1 st 2026	December 31, 2026	Insp Sheridan
Activities (Action Plans)		Completion Status
Presentation to Police Board on need for secure employee parking		☒☒☒
Phased plan for short term and long-term fencing (considering adjacent property building timeline)		☐☐☐
Secure funding from surplus **		☒☒☒
2026 Performance Projections		2026 Performance Results
Outcome: -Phased plan for secure parking approved -Funding in place for phase 1 Measure: -Plan is developed and approved -Funding for Phase 1 is secured		In progress
Overall Strategic Progress		
- Funding is secured - RFP in progress		

** funding secured through City via other means



Port Moody Police Department

TO: Port Moody Police Board

FROM: Deputy Chief Leslie Ogston

DATE: April 13, 2026

SUBJECT: Organizational EDI update

Background

In 2022, the Port Moody Police Department (PMPD) undertook an Equity, Diversity, and Inclusion (EDI) Review (the “Review”) in response to Action Item #1 of the 2021–2023 Strategic Plan. The Review focused on internal organizational dimensions, recognizing the need to address inequities shaped by social determinants through policies, procedures, processes, and training that reflected the lived realities and challenges of equity-deserving groups. The Review was completed by its target date of December 1, 2022, and findings were reported to the Police Board through a memorandum and presentation at the April 2023 Board meeting.

Stage 1 - Awareness

The Review was conducted in four stages, beginning with *awareness*. This phase included department-wide communication through Strategic Plan information sessions, patrol briefings, dedicated briefings related to the Employee Engagement Survey, and the appointment of a Diversity Liaison Officer. The Employee Engagement Survey was launched in the Spring of 2023 and incorporated intentionally designed EDI-focused questions, developed with the support of a TalentMap industrial psychologist. Responses to EDI specific questions in the survey were 76 % favourable, 16% neutral and 8 % unfavourable. Neutral responses represent an opportunity for influence.

The Employee Engagement Survey results were shared with employees through a departmental bulletin, followed by town hall meetings. Focus groups were arranged for the Fall of 2023, led by consultant Susan Ney, who presented the results and her recommendations at the January 2024 Police Board meeting.

The EDI-specific findings from the survey and focus groups formed the basis for mandatory one-on-one meetings between myself and every unionized and exempt civilian PMPD employee. These individual sessions served multiple purposes: gaining a deeper understanding of employees' personal experiences related to EDI, increasing awareness and understanding among staff who were less familiar with EDI concepts, and clearly setting organizational expectations regarding participation, accountability, and cultural norms.

Stage 2 -Compliance

Stage 2 of the Review was *compliance*, supporting the PMPD's obligation to meet Provincial Policing Standards for a *Reflective Police Force* by July 30th, 2023: The following table outlines the standards and status.

Standard	Status
<i>Hiring, Promotional and Retention policies and practices are non-discriminatory, free of systemic barriers and include Strategies related to increasing and maintaining diversity in the police Force.</i>	Hiring/ Retention: marketing, intake, interview and all assessment tools align with the BC Provincial Policing Standards Promotion: Policies are currently being assessed by the Operational Review consultants and will align with current BC Provincial Policing Standards
<i>Recruitment materials depict gender equity and minority representation.</i>	All recruiting materials have been updated- working with Shout Media
<i>Police force engages in targeted recruitment activities to attract under-represented groups.</i>	Despite significant turnover, the diverse make up of our sworn staff has remained consistent. Due to significant work with staff to understand EDI principles (see below) and the high standards of our recruiting team, diverse hires are welcomed and thriving.
<i>Police Force monitors diversity within the police Force in relation to the area served, including at minimum sex and ethnicity variables.</i>	A diversity survey of existing members was conducted in 2023. Since that time all new hires must complete the survey. The data is forwarded to Police Services annually.

Standard	Status
<i>The Police Force Promotes a work environment in which all individuals are treated with respect and dignity, including written policy that prohibits bullying or any form of harassment, including sexual harassment.</i>	AC35 Respectful Workplace Policy has been in place since 2023. This policy was reviewed by the Operational Review consultants who confirmed the PMPD policy aligns with current BC Provincial Policing Standards Yearly one-on-one meetings continued in 2024 and 2025, covering respectful workplace policy, EDI and organizational expectations regarding participation, accountability, and cultural norms for new hires. A respectful workplace and EDI touch base/check in is conducted with existing employees. Scenario questions have been added to promotional interviews to ensure our new leaders understand the PMPD respectful workplace policy and expectations for dealing with prohibited behaviors.
<i>The Police Force has processes in place to support the reporting of, and investigation of, workplace bullying and harassment.</i>	AC35 Respectful Workplace Policy has been in place since 2023. This policy was reviewed by the Operational Review consultants who confirmed the PMPD policy aligns with current BC Provincial Policing Standards
<i>Policies and procedures are consistent with the BC Provincial Policing Standards</i>	Complete and on-going as policies are updated by the Veritas Group

Stage 3- Tactics

The third stage of the Review was *tactical* in nature and focused on assessing how EDI principles could be embedded into PMPD's organizational culture, while identifying practical and achievable goals for the organization.

Management chose not to establish a standalone EDI committee as outlined in the original 2022 Review and instead adopted an embedded approach that integrates equity, diversity, and inclusion into everyday decision-making. Experience across sectors demonstrated that EDI is most effective when treated as a shared responsibility rather than the mandate of a single committee, which can unintentionally create silos or distance EDI elements from operational decisions. By embedding EDI expectations into leadership behaviours and applying consistent EDI filter questions to relevant decisions, equity considerations are incorporated at the outset of decision-making, accountability is strengthened across the organization, unnecessary bureaucracy is reduced, and a more durable, practical, and defensible approach to organizational oversight and decision-making is supported.

Beginning in 2023, through the first mandatory one-on-one meetings, employees were introduced to five EDI filter questions: *What assumptions are being made? Is there a person or group left behind? Who should be consulted? What data or evidence could support the decision-making process? How can equity and fairness be ensured?* Staff applied these filter questions to an outdated PMPD policy as a practical exercise, illustrating how a seemingly straightforward administrative policy was developed based on assumptions that were relevant at the time of writing but are no longer inclusive of PMPD's current workforce demographics.

As a result, staff, particularly at and above the NCO level are accustomed to considering EDI filter questions as part of everyday discussions and decision-making. While not every question is relevant in every circumstance, the questions encourage examination of what assumptions may be influencing a decision, consideration of whether any individuals or groups could be unintentionally excluded or adversely affected, and identification of who should be consulted to ensure informed perspectives. The questions also prompt consideration of what data or evidence could strengthen the decision-making processes and support more thoughtful, consistent, and transparent outcomes.

Stage 4 – Integration and Sustainability

Stage 4 of the Review, identified a goal of *Integrated and sustainable* EDI practices, both internally and externally. As outlined above, the initial stages of embedding EDI principles were focused internally and centered on building staff awareness and understanding of what EDI is (and is not), reinforcing why a respectful workplace matters and how the concept may be understood differently by individuals, aligning policies with provincial policing standards, consistently applying filter questions to support decision-making, and normalizing the concept of inclusion across the organization.

The 2024-2026 Strategic Plan included a goal for PMPD to be accepted into the Active By-stander for Law Enforcement (ABLE) training program and for all staff to be trained by the end of 2026. ABLE training focuses on the role of employees as active bystanders, encouraging them to speak up and intervene when they witness behaviours that conflict with respectful workplace expectations. By providing practical intervention strategies, the

program reinforces accountability, peer support, and a culture where inclusion and professionalism are actively upheld.

ABLE provides a meaningful bridge to two of PMPD's key community partners—SHARE Family & Community Services Society and the Tri-Cities Local Immigration Partnership (TCLIP) — both of whom provided letters of reference in support of PMPD's acceptance into the ABLE program. As a condition of participation, PMPD is accountable for providing regular updates to these partners, sharing progress on ABLE training and implementation, and maintaining opportunities to receive feedback.

Taken together, the work undertaken to date demonstrates that PMPD is well on its way to embedding EDI as a practical and enduring part of organizational culture. Through deliberate internal focus, consistent application of EDI principles in decision-making, targeted training such as ABLE, and ongoing accountability to trusted community partners, the foundation for lasting culture change has been established. While this work remains ongoing, the progress achieved to date reflects a thoughtful, structured, and credible approach that positions PMPD to continue advancing a respectful, inclusive, and accountable workplace.

Respectfully,

A handwritten signature in black ink, appearing to read 'Leslie Ogston', with a long horizontal flourish extending to the right.

Leslie Ogston
Deputy Chief Constable



Port Moody Police Department

TO: Chief Constable David Fleugel

FROM: Jeannie Ziraldo, Manager, Human Resources

DATE: April 13, 2026

SUBJECT: Pay Transparency Act - Update

The BC Pay Transparency Act requires employers to publicly report gender-based pay information using a standardized, provincially mandated template. The legislation is intended to increase transparency, support pay equity, and help identify systemic gender wage gaps across government organizations and sectors. Reporting is mandatory and governed by strict privacy and aggregation rules.

Applicability to PMPD

The Act is being phased in based on employer size. An employer that has the following number of employees on January 1 of the applicable year is a reporting employer:

- (a) for 2024, 1 000 or more;
- (b) for 2025, 300 or more;
- (c) for 2026, 50 or more;
- (d) for a year after 2026, more than the lesser of 49 and any prescribed number.

The City of Port Moody's size of 300-999 employees, were required to prepare and publish their pay transparency report on November 1, 2025, using 2024 data. As an organization with fewer than 300 employees, the Port Moody Police Department (PMPD) is required to publish its first Pay Transparency Report by November 1, 2026, using 2025 pay data. 2026 will be PMPD's inaugural reporting year, with updated reports required annually thereafter.

Reporting Requirements

PMPD will be required to:

- Compile pay and gender data from the internal Human Resources Information system (HRIS). The HRIS system used in the City and PMPD is Agresso.
- Complete the standardized reporting template provided by the Province of British Columbia; and
- Submit the report to the Province and publish it publicly (e.g., on PMPD's website).

All data must be aggregated and anonymized. No personally identifiable employee information is disclosed.

Provincial Reporting Template

The Province provides the use of a standardized template that defines all data fields, calculations, and reporting categories. The template includes built-in privacy safeguards, such as data suppression where sample sizes are too small, ensuring employee confidentiality and consistency across organizations and reporting years.

Key Report Content

The report will include:

- Workforce and employer profile information
- Mean and median hourly pay gaps by gender
- Overtime and bonus pay metrics, where applicable
- Distribution of genders across hourly pay quartiles
- Required explanatory notes and standardized definitions
- A concluding statement affirming PMPD's commitment to pay equity and ongoing review

Employee Data Collection

PMPD will distribute communications by June 1st to encourage employees to voluntarily report their gender identity within the HRIS system, selecting from this list of categories:

- Man
- Woman
- Non-Binary
- Unknown or Prefer Not to Say

Governance and Risk Considerations

Pay transparency reporting is a statutory compliance requirement. Reports will be publicly accessible and may attract internal and external scrutiny. While the reporting is descriptive rather than prescriptive, results may prompt questions regarding workforce composition, pay practices, and equity outcomes.

Summary

PMPD must be prepared to accurately compile required data, complete the provincially mandated reporting template, and repeat this process annually thereafter.

By November 1, 2026, the Port Moody Police Department (PMPD) is required to complete and submit its inaugural Pay Transparency Report to the Province of British Columbia, using 2025 pay data. Following submission to the Province, the report must be published publicly on the PMPD website in accordance with the BC Pay Transparency Act. In advance of these reporting requirements and due dates, the Board will receive a copy of the PMPD pay transparency report. We anticipate providing the Board with a copy of the report no later than October 1, 2026.

Respectfully,



Jeannie Ziraldo
Manager, Human Resources



PMPD BOARD COMMITTEE REPORT

COMMITTEE NAME:

Finance Committee

(ESTIMATED TIME 10.00 Minutes)

MEMBERS:

Manjit Aujla and Wendy Ham

REPORTING DATE:

April 13, 2026

COMMITTEE UPDATE:

1. Year to date Statement of Revenue and Expenses to February 28, 2026

The Statement of Revenue and Expenses for the two months ended February 28, 2026 is attached and summarized (in '000) below:

	Actual	Budgeted	Variance	
Revenues	120	116	4	Note 3
Expenses				
Salaries	1,980	2,190	210	Note 1
Operating Expenses	811	872	61	Note 2
Total Expenses	2,791	3,062	272	
Net Impact	2,671	2,947	275	

The variance is favorable totaling \$275,400 for the two months ended February 28, 2026.

Note 1

The main source of surplus is primarily due to salaries below budget for both member and civilian groups. Member wages are under budget primarily due to members at pay steps below 1st class constable and vacancies which are partially offset by estimated leave payouts. Civilian wages are under budget primarily due to not hiring the Body Worn Camera position yet and lower guard wages. The budget timing impact accounts for approximately \$66,000 of the salary variance as February is a shorter month and salaries are accrued based on number of days vs. the year- to- date budget which is timed based on 2/12 of the year.

Note 2

Operating expenses for the first two months are favorable compared to budget at \$61.2K. The savings to budget are due to the following:

- \$32K in ECOMM budget savings as a result of the following factors - funding set aside for a separate dedicated dispatch channel during peak periods has not been implemented yet due to staffing challenges at ECOMM and lower user equipment and radio levy due to deferring the replacement radio equipment given that the current radios are fully operational and do not require replacement at this time.
- \$8.8K of vehicle savings primarily as a result of lower gas prices
- (\$7.5K) of additional costs related to recruitment of police members
- \$27.9K in budget savings that are related to timing differences as spending is typically lower in the first few months of the year. Currently there are both favorable and unfavorable timing differences. Favorable timing differences in training, firearms, JIBC recruit fees (due to timing of onboarding recruits), and IT related costs which are partially offset by unfavorable timing differences in legal and internal audit (due to timing of organizational review).

Note 3

Revenues are on budget for the two months ended February, however the most significant revenue item is traffic fine revenues which is not typically received until July. Until the traffic fine revenue is received it is assumed to be on budget.

2. 2025 Carry Forwards and Operating Surplus requests

The 2025 Carry Forwards and Operating Surplus requests were approved by City Finance Committee on March 10th. The 2025 Carry Forward requests were \$48,900 and included Policy and Internal Audit (\$32.7K), police board expenses (\$9.5K) and firearms accessories (\$6.7K). The Operating Surplus request was a \$150,000 contribution to the Major Incident Reserve (which also covers FIFA policing costs). The annual audit of the City's financial statements is currently underway, consequently these items won't be formally approved until the year end Financial Statements are approved in May 2026.

3. Building Security and Accessibility Initiatives

At the March 2nd Police Board meeting the Board approved a motion to request funding from the City Asset Reserve for the Building Security and Accessibility Initiatives in the amount of \$250,000. The funding request was approved by City Finance Committee on March 10th. With funding secured, the department is seeking Board approval for the project. The department will work with the City on the RFP process to select a project vendor to execute the project. A memo outlining the project details and rationale were included in the Finance Committee - In Camera Report dated March 2, 2026.

4. Department Summary

As part of the budget process each year, the City Financial Planning team requests that each department submit a Department Summary which highlights the purpose and function of the department. This provides critical context to assist Council and the public in understanding how tax dollars are being allocated and utilized. The Department Summary document that was prepared by the department and recently submitted to the City is included in the package for your reference.

5. Reserve Accounts

There is no reserve account information for this month.

6. Audit

The Organizational Review is well underway based on the scope of work established during the planning stage. The consultants have recently advised that the project is progressing well with an anticipated completion date of mid 2026. Once the review is complete, the consultants will prepare a report and present the findings to the Police Board.

As part of the strategic plan, the department undertakes an Employee Engagement survey every three years. The employee engagement survey is critical in gathering employee feedback to be incorporated into the 2027 - 2029 Strategic Plan. The Department is seeking the Board's approval to allocate up to \$23,000 from the 2026 audit budget for the Employee Engagement Survey.

7. 2027-2031 Operating and Capital Budget

Please be advised that the Police Board presentation of the 2027 provisional budget to City Council has been tentatively scheduled for mid-November 2026. The timeline has been adjusted this year as a result of the municipal election that will take place in October 2026. We will share the specific dates of the City Council budget workshop as soon as they are finalized.

RECOMMENDATIONS / MOTIONS:

1. For receipt, information and discussion.
2. For receipt, information and discussion.
3. For receipt, information and discussion. MOTION: THAT the Police Board approve the Building and Security and Accessibility Initiatives project in the amount of \$250,000 which is being funded by the City Asset Reserve.
4. For receipt, information and discussion.
5. For receipt, information and discussion.
6. For receipt, information and discussion. MOTION: THAT the Police Board approve allocating up to \$23,000 from the 2026 audit budget for the Employee Engagement Survey.
7. For receipt, information and discussion.

Port Moody Police Department
Revenue and Expenses
For the period ended February 28, 2026

Summarized in '000's

	Feb 2026 Actuals	Feb 2026 Budget	Variance	YTD Actuals	YTD Budget	YTD Variance to Budget	Annual Budget	Prior Year YTD Actuals	Current Year Actuals vs. Prior Year Actuals Variance	
Revenues										
Traffic Fine Revenue	\$ 38.4	\$ 38.3	\$ 0.0	\$ 76.7	\$ 76.7	\$ -	\$ 460.0	\$ 74.8	\$ 1.8	[1]
Revenue from Tenant	6.0	5.9	0.0	11.9	11.9	(0.0)	71.1	11.9	(0.0)	
Front Counter	4.8	3.8	1.0	9.0	7.5	1.5	45.0	8.8	0.1	
Victim Services	7.1	7.1	0.0	14.2	14.2	-	85.4	14.2	0.0	
Keep of Prisoners	3.1	0.6	2.6	3.5	1.2	2.4	7.0	2.9	0.6	
Other	(0.1)	-	(0.1)	(0.1)	-	(0.1)	-	5.0	(5.1)	
Transfer from reserves - Operating	2.1	2.2	(0.0)	4.3	4.3	-	26.0	2.3	2.1	
Total Revenues	61.5	57.9	3.6	119.6	115.7	3.8	694.5	120.0	(0.4)	
Expenses										
Salaries										
Members	\$ 754.1	\$ 884.1	\$ 130.0	\$ 1,585.4	\$ 1,768.3	\$ 182.8	\$ 10,609.5	\$ 1,423.6	\$ (161.9)	[2]
Civilians	191.9	211.0	19.1	394.5	422.0	27.6	2,532.3	353.4	(41.1)	[3]
Total Salaries	946.0	1,095.1	149.2	1,979.9	2,190.3	210.4	13,141.8	1,777.0	(202.9)	
Operating Expenses										
Administration	\$ 76.2	\$ 68.4	\$ (7.8)	\$ 143.4	\$ 136.8	\$ (6.6)	\$ 821.0	\$ 84.8	\$ (58.6)	[4]
Cell Block	2.9	0.6	(2.3)	3.2	1.2	(2.0)	7.0	8.1	4.9	
Major Crime	10.0	9.7	(0.2)	14.6	19.5	4.9	117.0	12.1	(2.5)	[5]
Civic Building	39.5	35.8	(3.7)	75.6	71.5	(4.1)	429.2	66.2	(9.4)	
ECOMM	89.7	105.7	16.0	179.4	211.4	32.0	1,268.4	179.7	0.3	[6]
Communications	-	0.5	0.5	-	1.0	1.0	6.0	0.4	0.4	
Community	11.1	5.9	(5.1)	20.3	11.8	(8.4)	70.8	5.3	(14.9)	[7]
Emergency Response Team - Integrated	10.4	10.3	(0.0)	20.7	20.7	-	124.0	19.9	(0.8)	
Front Counter	0.2	0.2	(0.1)	0.2	0.3	0.1	2.0	-	(0.2)	
Forensic Identification - Integrated	18.5	18.5	0.0	37.0	37.0	-	221.8	35.5	(1.4)	
Integrated Homicide - Integrated	18.8	18.9	0.0	37.7	37.7	-	226.5	30.9	(6.9)	
Police Dog Services - Integrated	13.0	13.1	0.0	26.1	26.1	-	156.7	24.8	(1.3)	
Patrol	33.4	49.3	16.0	68.6	98.6	30.1	591.9	57.8	(10.8)	[8]
Traffic	4.7	4.9	0.2	9.5	9.8	0.3	59.0	-	(9.5)	
Victim Services	0.1	2.2	2.1	1.1	4.3	3.2	26.0	1.8	0.7	
Community Action Team	-	0.9	0.9	-	1.8	1.8	10.8	0.1	0.1	
Vehicles	34.5	38.4	3.9	68.0	76.9	8.8	461.2	69.8	1.8	[9]
Transfer to reserves - Capital Asset Reserve	28.9	28.9	(0.0)	57.8	57.8	-	347.0	44.4	(13.4)	
Transfer to reserves - Equipment Replacement Reserve (Vehicles)	22.3	22.3	(0.0)	44.6	44.6	-	267.7	40.4	(4.2)	
Transfer to reserves - Operating	1.5	1.6	0.0	3.1	3.1	-	18.8	4.4	1.3	
Total Operating Expenses	415.7	436.1	20.3	810.9	872.1	61.2	5,232.6	686.4	(124.5)	
Total Expenses	1,361.7	1,531.2	169.5	2,790.8	3,062.4	271.6	18,374.4	2,463.4	(327.5)	
Net impact	\$ 1,300.3	\$ 1,473.3	\$ 173.0	\$ 2,671.3	\$ 2,946.7	\$ 275.4	\$ 17,679.9	\$ 2,343.4	\$ (327.9)	

Notes:

[1] Traffic fine revenue is typically received in July. The pro-rated budgeted amount is being accrued since the actual amount is unknown at this time.

[2] Member salaries are primarily under budget due to members at pay steps below 1st class constable and member vacancies which is mainly offset by estimated leave payouts. In addition, salaries are under budget due to February being a shorter month as salaries are accrued based on number of days vs. the year-to-date budget which is timed based on 2/12 of the year.

[3] Civilian salary savings primarily due to vacancies (BWC position not filled yet) and lower guard wages

[4] Administration is slightly higher than budget due to timing of legal expenses and internal audit & policy which is partially offset by less spending on transcription services and IT related costs.

[5] Major Crime expenses are under budget primarily due to less spending on investigation costs such as device analysis and DNA testing and training costs (all timing related at this point).

[6] ECOMM costs are under budget as funding set aside for dedicated dispatch during peak periods has not been implemented yet due to staffing challenges at ECOMM along with a small savings in the user equipment and radio levy due to planned delay of radio replacement.

[7] Community costs are higher primarily due to outfitting the new intake of members in the Reserve program.

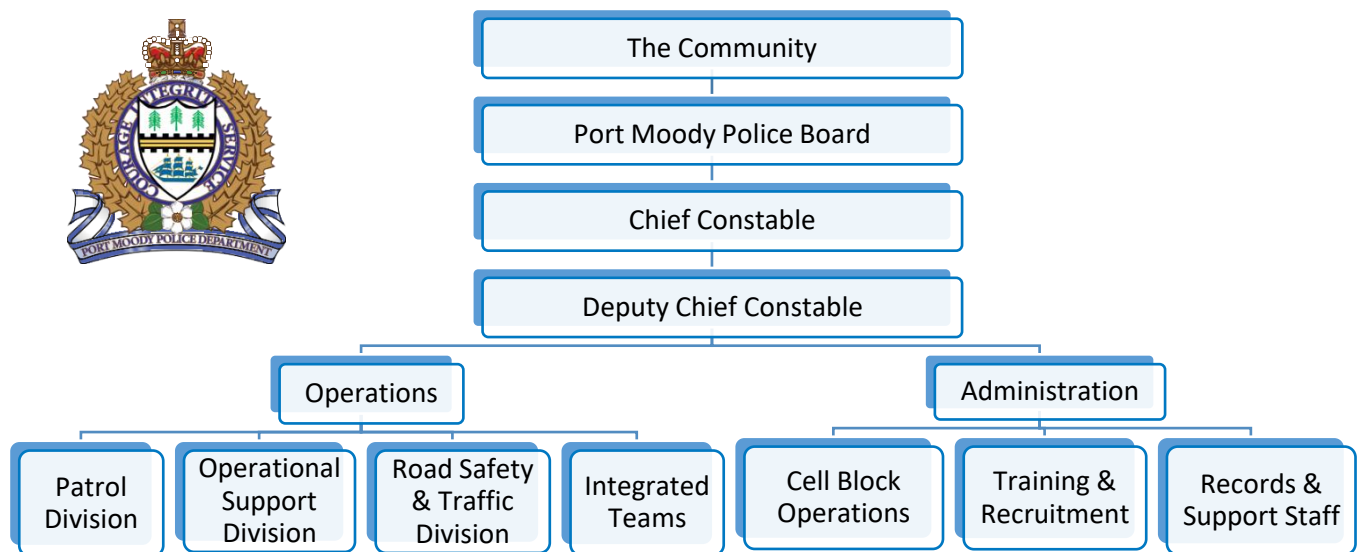
[8] Patrol expenses are under budget due to lower JIBC recruit training costs, training and firearms (all timing at this point) which is partially offset by increased recruiting costs.

[9] Vehicles savings primarily due to fuel savings which we anticipate to be temporary and expect to reverse later in the year due to the geopolitical conflict in the Middle East in 2026.

Port Moody Police Department

The Port Moody Police department (PMPD) is established at 53 sworn police members and 19 civilian staff. The department also has several auxiliary civilian staff members and utilizes these employees in a part time capacity, as and when required, generally within the Administration Division.

The department is responsible for maintaining order, keeping the public peace, preventing crime, enforcing statutes, investigating provincial and federal laws and enforcing the criminal code of Canada. The department is governed by the Port Moody Police Board. The Police Board, in consultation with the Chief Constable, determines the priorities, goals and objectives of the department. The Police Board also approves all department policy and approves the budget for the PMPD.



The PMPD consists of the following divisions:

Operations (Patrol), responsible for preventing crime and enforcing laws and is the largest and most visible section of the department. Patrol officers work 24/7 and wear a standardized police uniform and drive fully marked police vehicles with some unmarked vehicles in the fleet. Patrol officers respond to every call for service and investigate complaints from the public.

Operations (Support Division), responsible for forming multi-disciplinary teams with police expertise in mental health, youth liaison, and community volunteer programs along with media liaison. The division includes uniformed officers in the Community Services Section (CSS), Major Crime Unit, Community Action Team, a Crime Analyst, and Victim Services.

Operations (Road Safety Unit & Traffic Division), responsible for working with the community to identify problem areas to reduce harm and non-compliance to the Motor Vehicle Act. Members also work with Commercial Vehicle Safety Enforcement officers and the City of Port Moody Engineering department and City By-Law department on citizen complaints and design issues.

Integrated Teams, responsible for highly specialized policing duties. The PMPD participates in regional teams and have members embedded into the regional homicide team (IHIT), the regional police dog team (IPDS), the regional Emergency Response Team (ERT), the regional forensic identification service (IFIS) and the regional collision analysis and reconstruction service (ICARS).

These specialized teams operate throughout the metro Vancouver area. Many of the other independent municipal police agencies also second members to these teams and utilize their expertise when required.

Administration Division, responsible for supporting the entire department utilizing mainly civilian (CUPE) employees who work to manage the operation of the cell block, exhibits, vehicle fleet, file records, transcriptions of statements, court liaison, IT services, finance and human resources. Police members within Administration include Officers on the Senior Management Team along with training, recruitment, and policy coordination.

Department Priorities and Key Initiatives

PMPD IN THE COMMUNITY



PMPD Mascot Chase teaching preschoolers about safety



PMPD Volunteer Bike Patrol Squad



Remembrance Day



PMPD Youth Officer Cst. Dixon addressing elementary school students

The Port Moody Police are responsible for public safety within the City of Port Moody. The department's main priority is crime prevention, the detection and investigation of crime along with enforcement of the criminal and provincial law. The PMPD are heavily involved in responding to and assisting vulnerable populations within the city. Persons affected by untreated mental illness, missing persons, those affected by poverty and homelessness, along with substance use, continues to be complex work for police. Frequently, police interactions with these vulnerable sectors do not relate to any criminal investigation but are related to general social issues.

The PMPD are committed to reducing crime through targeted enforcement of prolific offenders. Police visibility is also a key initiative as it relates to patrols within our parks and at community events. Finally, road safety is also a key local priority for the PMPD. This includes the detection of impaired drivers involving alcohol or drugs along with the enforcement of by-laws and the Motor Vehicle Act.

Our 2024-2026 Strategic Plan focuses on the following strategic goals:

1. **Community Safety** – we build and strengthen relationships within the community, proactively prevent crime, respond to calls for service, and enhance the quality of life for our citizens.
2. **Supporting our Employees** – our staff and members feel welcome, included and supported. Our workplace enables everyone to thrive and deliver exemplary service.
3. **Organizational Modernization and Readiness** – we strive to provide the necessary technology, human resources, and organizational capability so that our team can continue to provide exceptional services that meet growing community needs.

Budget Highlights

The 2026-2030 Financial Plan includes the required expenditures to deliver the necessary programs and services to the community. The 2026 budget plan maintains the current level of service for policing in the city. The department faces cost pressures, the majority of which are nondiscretionary in nature.

Proceeds from **traffic fines** represent \$460,000 (66%) of the total police revenues.

Salaries and benefits represent a significant portion of the annual operating expenses at \$13,141,791 (72% of total expenses). It includes the anticipated salaries and benefits as well as overtime costs for the police members and civilian staff.

Consulting and professional services are \$2,213,072 (12% of total expenses), consist of quarterly E-Comm dispatch charges, integrated teams, internal audits, and other outsourced police services.

Equipment and vehicle expenses are \$996,422 (5% of total expenses). This includes prime user fees and vehicle related costs which include transfers to the equipment replacement reserve for replacement of the fleet as well as maintenance, insurance, and lease costs.

Government payments are \$327,335 (2% of total expenses) which relate to E-Comm for user fees for radio and equipment levy.

Recoveries are \$290,104 (2% of total expenses) which consist of transfers to the Facilities department for building maintenance as well as to HR for personnel services.

All **remaining operating expenses** are \$1,039,885 (6% of total expenses) which include training and development, firearms, uniforms, communications, janitorial as well as community.

Transfers to reserves at \$365,799 (2% of total expenses) represents the transfers to both operating and capital reserves. Transfers to the equipment replacement reserve for replacement of the vehicle fleet are not included here as they are reflected instead in the Equipment and vehicle category.

Police - Budget Summary		Plan 2026	Plan 2027	Plan 2028	Plan 2029	Plan 2030
Revenues		-694,493	-709,565	-674,774	-668,920	-707,999
Front Counter Services & Recoveries		-116,110	-116,110	-116,110	-116,110	-116,110
Provincial Traffic Fines		-460,000	-460,000	-460,000	-460,000	-460,000
Provincial Grants		-92,383	-92,523	-92,664	-92,810	-92,957
Tsf from reserves-operating		-26,000	-40,932	-6,000		-38,932
Expenses		18,374,409	19,120,408	19,719,075	20,394,506	21,140,581
Salary and Benefits		13,141,791	13,625,870	14,034,647	14,484,236	14,948,083
Personnel Services		449,924	481,323	468,101	477,462	493,414
Contracted Services		84,905	86,564	88,255	89,980	91,741
Consulting and Prof Services		2,213,072	2,333,147	2,413,925	2,523,411	2,664,927
Communications		113,011	115,272	117,577	119,928	122,328
Equipment and Vehicle expenses		996,422	1,039,334	1,069,119	1,096,378	1,137,071
Supplies & Materials		274,076	288,569	285,163	290,872	296,696
Gov't Payments		327,335	356,795	388,907	423,908	462,060
Sundry		117,969	108,114	122,287	112,505	126,769
Recoveries		290,104	299,798	310,015	320,937	332,315
Tsf to reserves-operating		18,799	14,333	23,799	29,799	10,333
Tsf to reserves-capital		347,000	371,290	397,280	425,090	454,846
Total		\$ 17,679,916	\$ 18,410,844	\$ 19,044,300	\$ 19,725,586	\$ 20,432,582

Notable Changes

The Department's 2026 Operating Budget, which represents the total all-in cost of policing in Port Moody, increased by \$1.1 million over the prior year, which has an estimated tax impact of 1.9%.

Salary represents the largest component reflecting the anticipated cost of living and benefit load for employment of our members and civilian staff. In addition, the higher cost of delivery of specialized policing services by the regional integrated teams along with higher IT software costs resulted in increased expenditures in professional services. Inflationary pressures, increased cost of new recruit training, funding of capital expenditures, together with cost to phase in an establishment of dedicated dispatch capacity with ECOMM also contributed to the overall increase in operating expense.

One notable remark is the Department's roll-out for the implementation of the body worn camera ("BWC") program, which is becoming more wide-spread and operational in many Canadian cities as the need for public trust, accountability and transparency continues to grow. The Department received overall positive feedback supporting the use of BWC technology for policing in Port Moody based on results of a municipal survey conducted in 2024. Recognizing the pressures and constraints facing the City, the Department has made changes within the organization, in order to self-fund a new civilian position required for the implementation of the BWC program without seeking additional funding from the City.

Police - Budget Drivers	Plan 2026	Estimated Tax Impact
Revenue Changes	-11,137	0.0%
Provincial Traffic Fines	-11,000	0.0%
Provincial Grants	-137	0.0%
Salary Adjustments	722,270	1.2%
Salary & Wages	522,070	0.8%
Overhead and Benefits	200,200	0.3%
Operating Expenses	377,409	0.6%
Personnel - Training, Prof. Dues	46,912	0.1%
Contracted Services	1,627	0.0%
Professional Services & Government payments (excluding ECOMM)	178,391	0.3%
Communications	12,022	0.0%
Supplies and Materials	12,451	0.0%
Sundry	11,496	0.0%
Equipment and Vehicle (excluding Internal Garage charges)	-7,725	0.0%
Interdepartmental Facilities Maintenance Recoveries	12,367	0.0%
Internal Garage Charges	20,472	0.0%
E-COMM Charges	89,396	0.1%
Reserve Changes	60,315	0.1%
Transfer from/to Reserves	60,315	0.1%
Service Impacts City	4,400	0.0%
Operating Impact on capital projects	4,400	0.0%
Total	\$ 1,153,257	1.9%

March 17, 2026

Via Email: mlahti@portmoody.ca

Mayor Meghan Lahti
Chair, Port Moody Police Board
100 Newport Drive
Port Moody, BC V3H 3E1

Dear Chair,

I am writing to advise that the Police Complaint Commissioner (“Commissioner”) will announce the OPCC’s first systemic investigation on March 25, 2026. On behalf of your police board, you will receive an embargoed news release containing additional details the day prior to the public announcement (March 24).

As you may know, the Commissioner has the authority to initiate systemic investigations pursuant to section 177.01 of the *Police Act*. This authority was introduced through [amendments to the Police Act in 2024](#), following a recommendation from the [2019 Special Committee to Review the Police Complaint Process](#). The Commissioner and I discussed this new authority at the BC Association of Police Board’s conference last year.

Systemic investigations:

- Enable the OPCC to look beyond individual incidents to examine broader patterns, risks, and practices in policing, helping drive meaningful change and strengthen public confidence.
- Are not focused on assigning individual blame, nor are they intended to generate complaints or result in discipline against specific officers. Instead, their purpose is to examine systemic matters, identify contributing factors, and develop recommendations to address underlying issues that affect policing practices and public trust.
- Lead to recommendations aimed at preventing police misconduct, improving police practices, and strengthening public trust in police oversight and accountability.

During a systemic investigation, the OPCC has the authority to:

- Obtain statements and conduct interviews with municipal police officers and municipal police board members.
- Access records, premises, and equipment of municipal police departments and municipal police boards.

-
- Make recommendations to police departments, police boards, and government.

Following a systemic investigation, the OPCC will deliver and publicly release a final report setting out findings and any recommendations.

To support cooperative and efficient systemic investigations under the *Police Act*, our Office undertook a broad consultation process with the municipal police agencies. The intention was to focus on building relationships with the Chiefs and other senior police executives, to discuss the OPCC's new systemic authorities, and to listen and be responsive to concerns brought forward.

Following this process, 13 of the 15 municipal police departments and designated units have entered into a [Memorandum of Understanding](#) (MOU). The MOU does not create new legal duties beyond those already set out in the *Police Act*. Instead, it outlines how the parties will work together during systemic investigations, including consultation regarding the scope and terms of reference for an investigation, coordination of requests for records or interviews, and communication regarding timelines, potential recommendations, and final reports.

Should you have questions following the announcement of the OPCC's systemic investigation, you may contact me directly.

Sincerely,



Andrea Spindler
Deputy Police Complaint Commissioner

cc. Prabhu Rajan, Police Complaint Commissioner

MARCH UPDATE FOR E-COMM'S SERVICE PARTNERS

We are writing to share with you our monthly update on key activities at E-Comm to strengthen and improve our services on behalf of our partners and the public we serve.

SERVICE LEVELS – JANUARY-FEBRUARY 2026

- **Exceeding service level targets for 9-1-1, police call-taking:** 9-1-1 service saw 97% of calls answered in 5 seconds or less (target: 95%). Emergency police call-taking reached 92% in the Lower Mainland, and 91% on Vancouver Island (target: 88% of calls answered in 10 seconds). Non-emergency call-taking met the 80% service-level target of calls answered in 3 minutes for the Lower Mainland 85% for Vancouver Island.
- **Increases in call volumes:** 9-1-1 (+2.3%), police emergency (+2.7%) and non-emergency call volumes (8%) were all up slightly from the same period last year. Call volumes are historically lower in the first quarter of the year, peaking in the summer months.
- **Fire service levels remain strong:** Fire call-taking reached 97% (target: 90% of calls answered in 15 seconds), continuing the trend of strong service delivery for partners. E-Comm's fire team recently played an instrumental role coordinating the emergency response to a major structure fire in Mission at a retirement home. Support from multiple agencies was required, resulting in 142 residents being saved.
- **Continued reliability of radio network:** 4,473,050 radio transmissions were made with the 15,907 radios on E-Comm's network in February with no disruptions. For [World Radio Day](#) (Feb 13), we featured the work of a member of our Wireless Team who built in-house tools to detect and eliminate interference on the critical public safety radio network.

ACTION PLAN

E-Comm continues to implement the Action Plan in response to the independent provincial review. Below are some key recommendations we advanced this month:

- **Service-based costing model:** E-Comm is developing a new model that will clearly show the cost of our services, change how corporate costs are allocated, and increase transparency and predictability through a 5-year outlook. The new financial model is expected to go E-Comm's Board for review in May 2026 so that changes can be incorporated into 2027 levies.
- **Service catalogue and service level targets:** An important step in developing the new financial model is to provide clarity on services through a service catalogue and validate the most appropriate service-level targets. We have identified potential

service-level target options for the consideration of our partners.

- **Stakeholder and engagement framework:** We have developed a new framework to begin improving our partnership and engagement with you, our local government and agency partners. An [update](#) was recently shared with partners outlining a number of upcoming engagement opportunities with a focus on service level targets and the financial model.

OTHER UPDATES

- **2025 IPSOS survey:** Public confidence in E-Comm in the Lower Mainland increased five percentage points to 91% in 2025 from 86% in 2024, and near the all-time high of 92% recorded in 2017. Public awareness of E-Comm in the Lower Mainland reached an all-time high of 69% in 2025, representing a four-percentage-point increase from 65% in 2024. For 2025, we also added a survey of E-Comm across southern Vancouver Island where public awareness is at 55%, and public confidence is at 90%.
- **NG9-1-1 Update:** In February and March, E-Comm provided briefings to the BC Association of Chiefs of Police and our Regional District Public Safety Answering Point partners on the implementation of Next Generation 9-1-1. E-Comm has made good progress towards resolving the technical issues which prevented an earlier launch. NG9-1-1 is expected to roll out before the end of this year, once technical readiness of the system is confirmed. While the transition will remain voice-only for callers this year, the changes being implemented now will enable future capabilities for emergency response.

MARCH 2026 UPDATE



Ipsos Poll: Public confidence in E-Comm increased 5% in the Lower Mainland



New stakeholder framework developed to strengthen partner relationships



New south island call takers bring diverse experience



NG9-1-1 expected to roll out before the end of 2026



LOWER MAINLAND YEAR-TO-FEB 28

	Target	2022	2023	2024	2025	2026
9-1-1	95%/5s	95%	99%	99%	98%	97%
Police Emergency	88%/10s	81%	92%	96%	93%	91%
Police Non-Emergency	80%/180s	51%	70%	85%	90%	81%
Fire Emergency	90%/15s	89%	95%	93%	97%	97%

VANCOUVER ISLAND YEAR-TO-FEB 28

	Target	2022	2023	2024	2025	2026
9-1-1	95%/5s	95%	99%	99%	98%	97%
Police Emergency	88%/10s	92%	90%	93%	92%	90%
Police Non-Emergency	80%/180s	91%	80%	79%	86%	84%

From: [David Fleugel](#)
To: [Rhonda Hnatiuk](#)
Cc: [Leslie Ogston](#); [Shane Archibald](#)
Subject: FW: E-Comm Update – Provincial Review Action Plan
Date: March 5, 2026 8:40:22 AM

Rhonda – please place this on the April Board and we can ask them if they wish EComm to come to a Board meeting as they are offering and I suspect Olga may take them up on this. At least we can discuss.

Dave

From: Nancy Blair <Nancy.Blair@ecomm911.ca>
Sent: March 4, 2026 3:19 PM
To: David Fleugel <David.Fleugel@portmoodypolice.com>
Subject: E-Comm Update – Provincial Review Action Plan

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.



To all E-Comm's 9-1-1, police and fire call services partners, and radio services partners

Dear partner,

I'm writing to update you on our Action Plan progress to address recommendations from the independent provincial review and next steps, including our approach for gathering your input.

As we detailed in December, our [Action Plan](#) consists of three areas of overall focus:

- **Financial management and partner confidence** – Strengthen confidence in E-Comm's financial management and the value of its consolidated model.
- **Operational resiliency and service excellence** – To ensure delivery of consistent, high-quality emergency communications services across B.C.
- **Stakeholder trust, governance and partnership** – Rebuild partner trust, beginning with an improved stakeholder engagement framework and engagement plan.

We have made progress on several priorities within each of these three areas, including:

- **New financial model** – We are developing the new model to better define cost-of-delivery, pricing for each service and improve financial transparency. We are also changing the way corporate costs are allocated across E-Comm's services and developing a 5-year outlook to enhance predictability. The new model will be ready for E-Comm's Board review in May so that we may incorporate changes into 2027 levies.
- **New service target options** – An important step in developing the new financial model is to provide clarity on services through a service catalogue and validate the most appropriate service-level targets for police and 9-1-1 service lines. We anticipate service targets for Radio and Fire services to remain unchanged. We have identified potential service-level target options for the consideration of our partners.
- **Stakeholder engagement framework** – Finally, we have also developed a new framework to begin improving our partnership and engagement with you, our local government and agency partners.

Your Input

As part of our efforts to rebuild your trust, we want your input. And where different partners have different recommendations, our goal is to be transparent in sharing why we have adopted a particular approach.

To that end, we are scheduling sessions to discuss and gather your input on the three key topics before our May Board meeting: 1) Financial Model; 2) Service level targets; 3) Stakeholder engagement approach.

Note: we will gather input on the financial model from all service partners given impacts on corporate cost allocation changes and 5-year financial outlook. There will be additional focus on police and regional district (9-1-1) partners on service pricing and how police and 9-1-1 costs are shared among agencies. We do not anticipate changes to the cost-sharing arrangements for Radio partners as it is outlined in E-Comm's Members' Agreement and our fire partners recently aligned on a cost sharing approach.

Upcoming planned engagement includes:

- Individual meetings with municipal police chiefs and regional RCMP leaders.
- Offers to present to all police boards that would like us to attend.
- Presentation to BC Association of Police Boards, May 19-22.

Townhalls with Regional District board chairs, CAOs and public safety leads.

- Requests to present at upcoming Metro Vancouver Regional Administrative Advisory Committee (RAAC) and Regional Finance Advisory Committee (RFAC) and individual meetings with some municipal CAOs and CFOs.
- Briefings and input at all our upcoming E-Comm Fire Dispatch Committee, Vancouver Island Police Steering Committee, and Radio User Committees.
- Presentation to Police Finance Officers of BC (PFOBC).

We look forward to engaging with you in the coming weeks. If there are additional meetings you would like us to schedule, please reach out to Anita Zaenker, E-Comm's Government and Stakeholder Relations Manager at anita.zaenker@ecomm911.ca and we will do our best to accommodate.

We are grateful for your ongoing support as a valued partner of E-Comm in delivering public safety services to our communities.

Sincerely,

Nancy Blair

Interim President & CEO



E-Comm is the first point of contact for 9-1-1 callers in 25 regional districts in British Columbia and provides dispatch services for more than 70 police agencies and fire departments across the province. E-Comm also owns and operates the largest multi-jurisdictional, tri-service, wide-area radio network in the province used by police, fire and ambulance personnel throughout Metro Vancouver and parts of the Fraser Valley.

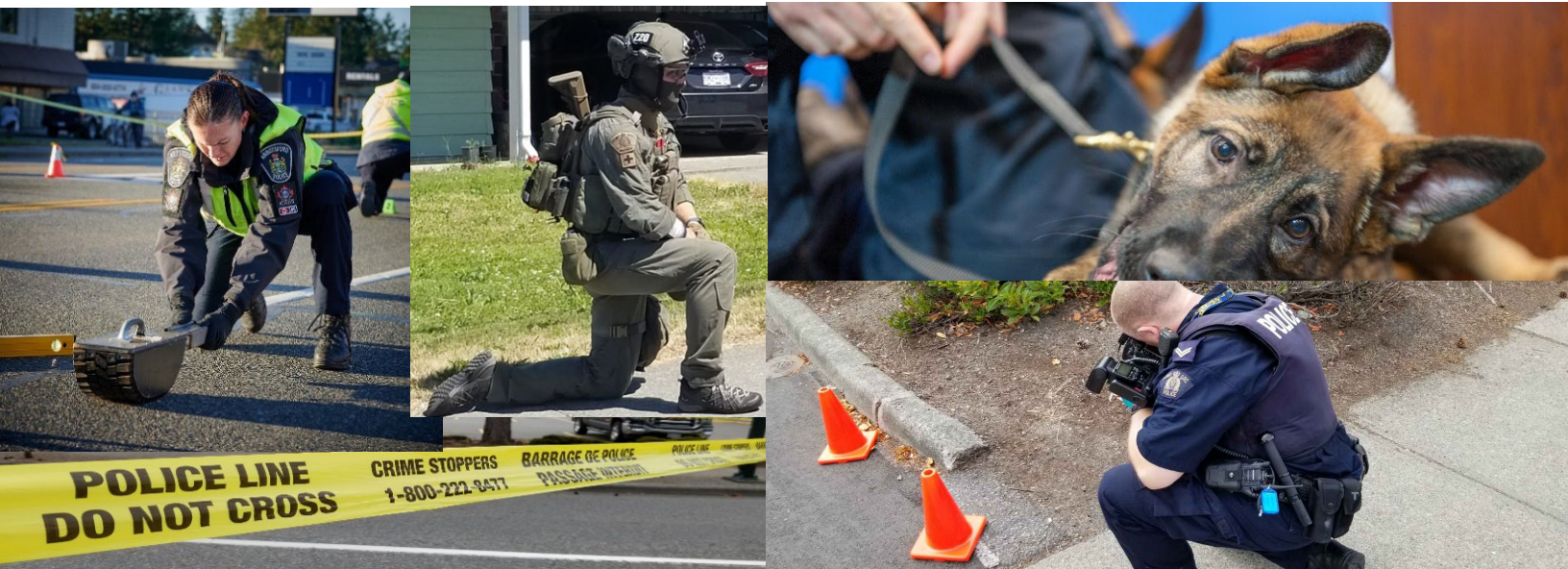


This message was sent to you by [E-Comm 9-1-1](#)

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LOWER MAINLAND DISTRICT INTEGRATED TEAMS



CALLS FOR SERVICE

ICARS, IERT, IFIS, IHIT, IPDS



Reporting period

January 1, 2025, to December 31, 2025

Scope

- Calls for service responded to by the integrated teams by call type.
- Calls for service for specialized units (i.e. CFSEU), the federal business line and occurring in multiple jurisdictions were excluded from the data set.

Teams

ICARS: Integrated Collision Analysis and Reconstruction Service

IERT: Integrated Emergency Response Team

IFIS: Integrated Forensic Identification Service

IHIT: Integrated Homicide Investigation Team

IPDS: Integrated Police Dog Service

Authorized by:

Chief Superintendent Bert Ferreira

Officer in Charge, Lower Mainland District Integrated Teams

bert.ferreira@rcmp-grc.gc.ca

Questions and comments

Sean Edwards

I-Teams Strategic Analyst

sean.edwards@rcmp-grc.gc.ca

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
AGASSIZ	28	52	31	17
IERT	1	3	1	
BARRICADED PERSON		2	1	
HIGH RISK ARREST		1		
SEARCH WARRANT	1			
IFIS	4	13	5	8
ARSON	1		1	
ASSAULT	1			1
ASSAULT (AGGRAVATED)	1	2		1
BREAK AND ENTER				4
DRUG CASES		1		
FIREARMS OFFENCES			1	
HOMICIDE		3	3	
HOMICIDE (ATTEMPTED)		5		
KIDNAPPING		1		
STOLEN AUTO		1		2
THEFT FROM AUTO	1			
IHIT		1	1	
HOMICIDE		1	1	
IPDS	23	35	24	9
ALARM			1	
ASSAULT	3	7	5	
ASSIST GENERAL PUBLIC		1		
ASSIST OTHER AGENCY	2		1	
BREAK AND ENTER	4	1	4	4
EMERGENCY RESPONSE TEAM		6	1	
HOMICIDE	1			
MISSING PERSON	2	1	1	1
OTHER CRIMINAL CODE	4	4	4	2
POSSESS STOLEN PROPERTY	2			
ROBBERY		1		
SHOTS FIRED		2	1	
SUICIDAL	3	5	2	2

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
THEFT MOTOR VEHICLE	1	1	1	
WARRANT		4	1	
WEAPONS	1	2	2	

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

2025				
	Qtr1	Qtr2	Qtr3	Qtr4
ANMORE				1
IPDS				1
ASSAULT				1

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
BELCARRA	1		1	
IPDS	1		1	
BREAK AND ENTER	1			
SUICIDAL			1	

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
BOSTON BAR		2	1	1
IFIS		1		
OTHER CRIMINAL CODE		1		
IPDS		1	1	1
ASSAULT			1	
BREAK AND ENTER		1		
SUICIDAL				1

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
BURNABY	282	314	297	246
ICARS	3	3	5	5
ASSIST OTHER		1	2	2
MOTORCYCLE			1	1
PASSENGER VEHICLE ONLY	1	1	2	
PEDESTRIAN	2	1		2
IERT	6	3	5	5
BARRICADED PERSON		1	1	
HIGH RISK ARREST			2	1
SEARCH WARRANT	5	2	1	2
VIP SECURITY	1		1	2
IFIS	80	134	121	108
ARSON	2	2	3	2
ASSAULT		1	2	
ASSAULT (AGGRAVATED)	4	11	3	3
BREAK AND ENTER	37	37	41	36
CORONERS ACT		8		12
DRUG CASES	5	1	4	5
EXTORTION			1	1
FIREARMS OFFENCES	2	4	7	3
HOME INVASION		3	3	
HOMICIDE			8	12
HOMICIDE (ATTEMPTED)	1			2
IMPAIRED	1	2		1
MISCHIEF	2	3	3	2
NO FILE ADMIN		2		
OTHER CRIMINAL CODE	2	6	6	7
ROBBERY	3	8	3	2
SEX CRIMES OTHER		1	2	
SEXUAL ASSAULT	5	4	3	2
STOLEN AUTO	15	37	28	15
THEFT FROM AUTO		4	3	3
THEFT UNDER \$5,000	1		1	
IHIT			1	2
HOMICIDE			1	2
IPDS	193	174	165	126
ALARM	7	5	6	6
ASSAULT	23	25	13	2
ASSIST GENERAL PUBLIC	17	7	16	6
ASSIST OTHER AGENCY	1	1		

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
BREAK AND ENTER	41	44	43	36
COMMUNITY TALK	1	1		
EMERGENCY RESPONSE TEAM	6	2	3	2
EXPLOSIVES	1	3	1	3
MISSING PERSON	3	2	12	3
NARCOTICS	2	2		3
OTHER CRIMINAL CODE	18	24	20	10
POSSESS STOLEN PROPERTY	2			1
ROBBERY	11	15	6	5
SHOTS FIRED	5	2	8	3
SUICIDAL	7	10	4	11
THEFT MOTOR VEHICLE	4	1	5	5
THEFT OTHER	4		2	5
TRAFFIC	4	3	6	2
WARRANT	8	1	3	6
WEAPONS	28	26	17	17

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
CHILLIWACK	349	333	335	306
ICARS	7	6	5	9
ASSIST OTHER			1	2
COMMERCIAL VEHICLE	1			
MOTORCYCLE		1	1	
PASSENGER VEHICLE ONLY	2	3	2	4
PEDESTRIAN	3		1	2
POLICE CAR INVOLVED	1	2		1
IERT	9	3	3	7
BARRICADED PERSON	1	1	1	3
HIGH RISK ARREST	1			
HOSTAGE RESCUE / KIDNAP / FORCIBLE CONFINEMENT				1
OTHER				1
SEARCH WARRANT	7	2	2	2
IFIS	68	91	75	78
ARSON	1		2	2
ASSAULT	1	1	1	1
ASSAULT (AGGRAVATED)	1	1		
BREAK AND ENTER	23	19	20	27
CORONERS ACT	4			2
COUNTERFEITING				1
DRUG CASES	4	11	1	4
EXTORTION				1
FIREARMS OFFENCES	3	7	6	2
FRAUD OFFENCES	1	1		
HOME INVASION	2	2		
HOMICIDE		15		
HOMICIDE (ATTEMPTED)	2	2	13	5
IMPAIRED		1	2	
KIDNAPPING	1			
MISCHIEF	1	3	2	1
NO FILE ADMIN		4	1	
OTHER CRIMINAL CODE	5			6
ROBBERY			2	2
SEXUAL ASSAULT		2	2	7
STOLEN AUTO	18	22	20	12
THEFT FROM AUTO			2	4
THEFT OVER \$5,000				1
THEFT UNDER \$5,000	1		1	
IHIT		1		

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
HOMICIDE		1		
IPDS	265	232	252	212
ALARM	10	13	12	11
ASSAULT	27	30	28	24
ASSIST GENERAL PUBLIC	21	12	13	8
ASSIST OTHER AGENCY	2	1		
BORDER ENFORCEMENT	1		2	
BREAK AND ENTER	48	27	33	37
COMMUNITY TALK				1
EMERGENCY RESPONSE TEAM	13	3	3	6
EXPLOSIVES	1			1
MISSING PERSON	7	9	11	8
OTHER CRIMINAL CODE	41	30	35	38
POSSESS STOLEN PROPERTY	2	6	3	3
ROBBERY	6	4	1	4
SHOTS FIRED	5	5	7	3
SUICIDAL	21	19	21	17
THEFT MOTOR VEHICLE	7	12	11	9
THEFT OTHER	3	5	8	6
TRAFFIC	10	14	24	9
WARRANT	12	10	8	7
WEAPONS	28	32	32	20

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
CITY OF NORTH VANCOUVER	57	65	65	51
ICARS		2	1	2
MOTORCYCLE		1		
PASSENGER VEHICLE ONLY				1
PEDESTRIAN			1	1
POLICE CAR INVOLVED		1		
IERT	1	1		
HIGH ANGLE OPERATIONS / HELICOPTER OP	1			
SEARCH WARRANT		1		
IFIS	20	29	27	26
ARSON	1		1	3
ASSAULT (AGGRAVATED)	3	1	6	
BREAK AND ENTER	10	13	14	11
CORONERS ACT	1			
FRAUD OFFENCES		1		
MISCHIEF	1	2		
NO FILE ADMIN			1	
OTHER CRIMINAL CODE	1	6		
ROBBERY	1		1	2
STOLEN AUTO	1	4	1	4
THEFT FROM AUTO	1	2	3	3
THEFT OVER \$5,000				1
THEFT UNDER \$5,000				2
IPDS	36	33	37	23
ALARM	1	1	3	1
ASSAULT	1	2	3	4
ASSIST GENERAL PUBLIC	2			
ASSIST OTHER AGENCY		1		
BREAK AND ENTER	15	11	10	7
EMERGENCY RESPONSE TEAM	1	1		
EXPLOSIVES		1		1
MISSING PERSON	4	2	4	1
OTHER CRIMINAL CODE	1	5	6	2
ROBBERY		1	3	1
SUICIDAL	3	2		3
THEFT MOTOR VEHICLE			2	
THEFT OTHER			3	
TRAFFIC			1	
WARRANT				1
WEAPONS	8	6	2	2

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
COQUITLAM	151	140	176	180
ICARS	2		1	3
ASSIST OTHER	1			1
PASSENGER VEHICLE ONLY	1		1	
PEDESTRIAN				2
IERT	2	2	3	4
BARRICADED PERSON			1	
HIGH RISK ARREST		1	2	3
HOSTAGE RESCUE / KIDNAP / FORCIBLE CON	1			
SEARCH WARRANT	1	1		1
IFIS	50	48	60	48
ARSON	1	1	8	2
ASSAULT	2	2	2	2
ASSAULT (AGGRAVATED)			9	2
BREAK AND ENTER	24	14	12	25
CORONERS ACT	3	1	3	3
DRUG CASES		2	1	
FIREARMS OFFENCES	2	2	2	
HOME INVASION				2
HOMICIDE	1		6	1
HOMICIDE (ATTEMPTED)	1			
IMPAIRED			1	
MISCHIEF	2		2	
NO FILE ADMIN		5	1	
OTHER CRIMINAL CODE	2	6	1	
ROBBERY	1	1	1	
SEX CRIMES OTHER		1		
SEXUAL ASSAULT			2	
STOLEN AUTO	6	8	4	8
THEFT FROM AUTO	4	3	5	2
THEFT UNDER \$5,000	1	2		1
IHIT	1		1	
HOMICIDE	1		1	
IPDS	96	90	111	125
ALARM	5	12	9	6
ASSAULT	10	7	7	5
ASSIST GENERAL PUBLIC	7	7	10	5
ASSIST OTHER AGENCY			1	2
BREAK AND ENTER	28	23	21	40
EMERGENCY RESPONSE TEAM	6		6	5

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
EXPLOSIVES			1	
HOMICIDE	1			
MISSING PERSON	2	5	4	2
NARCOTICS		1		2
OTHER CRIMINAL CODE	7	9	20	18
POSSESS STOLEN PROPERTY	1	2		4
ROBBERY	1		5	2
SHOTS FIRED	3	2	2	2
SUICIDAL	8	2	8	5
THEFT MOTOR VEHICLE	3	2	2	6
THEFT OTHER	2	6		4
TRAFFIC	3	1	3	3
WARRANT	1	1	3	3
WEAPONS	8	10	9	11

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
DEROCHE	1			
IERT	1			
SEARCH WARRANT	1			

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
DEWDNEY	1			
IERT	1			
SEARCH WARRANT	1			

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
DISTRICT OF NORTH VANCOUVER	51	23	33	19
ICARS			2	
PASSENGER VEHICLE ONLY			1	
PEDESTRIAN			1	
IERT	3			1
BARRICADED PERSON	2			
HIGH ANGLE OPERATIONS / HELICOPTER OP				1
SEARCH WARRANT	1			
IFIS	23	10	20	7
ARSON	1			
ASSAULT (AGGRAVATED)			2	
BREAK AND ENTER	8	4	14	6
FIREARMS OFFENCES			1	
MISCHIEF	4			
NO FILE ADMIN		2		
OTHER CRIMINAL CODE	2	2		
SEXUAL ASSAULT	1			
STOLEN AUTO	4	1	3	1
THEFT FROM AUTO	3	1		
IPDS	25	13	11	11
ALARM	1		3	
ASSAULT	1	2		
ASSIST GENERAL PUBLIC	1	1	2	1
BREAK AND ENTER	7	5	1	5
EMERGENCY RESPONSE TEAM	3			
MISSING PERSON	2	2		2
OTHER CRIMINAL CODE	2		4	1
ROBBERY	3			
SUICIDAL	3	2		
TRAFFIC		1		
WARRANT			1	1
WEAPONS	2			1

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
FRASER VALLEY REGIONAL DISTRICT		1		
ICARS		1		
PEDESTRIAN		1		

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
GIBSONS	1	7	3	1
IFIS		1	2	
BREAK AND ENTER		1		
FIREARMS OFFENCES			2	
IPDS	1	6	1	1
ASSAULT		1		
MISSING PERSON		2		1
OTHER CRIMINAL CODE		1		
SUICIDAL	1			
WARRANT			1	
WEAPONS		2		

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

2025				
	Qtr1	Qtr2	Qtr3	Qtr4
HARRISON HOT SPRINGS		1		
ICARS		1		
MOTORCYCLE		1		

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
HOPE	17	20	20	19
ICARS			2	
MOTORCYCLE			2	
IFIS	2	10	5	6
BREAK AND ENTER				2
CORONERS ACT				1
OTHER CRIMINAL CODE	1			1
ROBBERY	1			
STOLEN AUTO		8	4	1
THEFT FROM AUTO		1	1	1
THEFT UNDER \$5,000		1		
IPDS	15	10	13	13
ASSAULT			1	
ASSIST GENERAL PUBLIC				1
ASSIST OTHER AGENCY			1	
BREAK AND ENTER			1	2
EMERGENCY RESPONSE TEAM		1		
MISSING PERSON		1	4	1
OTHER CRIMINAL CODE	3	1	2	
POSSESS STOLEN PROPERTY	1			
ROBBERY			1	
SUICIDAL	1	2	1	2
THEFT MOTOR VEHICLE	5	1	1	1
TRAFFIC	2	1	1	2
WARRANT	3			
WEAPONS		3		4

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
KENT	1	1		
ICARS	1			
PEDESTRIAN	1			
IPDS		1		
ASSAULT		1		

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
LANGLEY CITY	102	95	116	88
ICARS	2	2	3	1
ASSIST OTHER	1	1		1
PASSENGER VEHICLE ONLY	1		2	
PEDESTRIAN			1	
POLICE CAR INVOLVED		1		
IERT	2	4	1	3
BARRICADED PERSON	1			
HIGH RISK ARREST	1	1	1	2
SEARCH WARRANT		2		1
VIP SECURITY		1		
IFIS	12	21	38	7
ARSON			2	1
ASSAULT		1		
ASSAULT (AGGRAVATED)			4	
BREAK AND ENTER	5	4	7	3
CORONERS ACT			2	
EXTORTION		1		
FIREARMS OFFENCES			3	
HAVE STOLEN GOODS			1	
HOME INVASION		1		
HOMICIDE		5	13	2
MISCHIEF	1	1		
NO FILE ADMIN		2		
OTHER CRIMINAL CODE	1	1	1	
ROBBERY	2	1		1
SEXUAL ASSAULT	1			
STOLEN AUTO	1	4	2	
THEFT FROM AUTO			2	
THEFT OVER \$5,000	1			
THEFT UNDER \$5,000			1	
IHIT		1	1	
HOMICIDE		1	1	
IPDS	86	67	73	77
ALARM	5	2	4	4
ASSAULT	5	4	10	6
ASSIST GENERAL PUBLIC	5	5	2	3
BORDER ENFORCEMENT				3
BREAK AND ENTER	11	9	9	18
EMERGENCY RESPONSE TEAM	12	7	4	5

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
EXPLOSIVES			1	
HOMICIDE			2	
MISSING PERSON	2	3	5	2
NARCOTICS		2	1	
OTHER CRIMINAL CODE	20	11	14	13
POSSESS STOLEN PROPERTY	2	4		1
ROBBERY	4	2	3	3
SHOTS FIRED			2	1
SUICIDAL	2		1	2
THEFT MOTOR VEHICLE	2	6	5	8
THEFT OTHER	5	1	2	2
TRAFFIC	2	3	1	1
WARRANT	2	1	4	2
WEAPONS	7	7	3	3

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

2025				
	Qtr1	Qtr2	Qtr3	Qtr4
MADEIRA PARK			1	
IERT			1	
HIGH RISK ARREST			1	

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
MAPLE RIDGE	116	185	225	156
ICARS	1	2	6	7
ASSIST OTHER	1		1	1
COMMERCIAL VEHICLE			2	
CYCLIST				1
MOTORCYCLE				1
PASSENGER VEHICLE ONLY			1	3
PEDESTRIAN		1	2	1
POLICE CAR INVOLVED		1		
IERT	4	4	2	4
BARRICADED PERSON	1		1	1
HIGH RISK ARREST		3	1	2
SEARCH WARRANT	3	1		1
IFIS	17	50	77	31
ARSON		5	2	2
ASSAULT	1		1	1
ASSAULT (AGGRAVATED)	1		2	
BREAK AND ENTER	3	10	9	2
CORONERS ACT	2	5	5	
COUNTERFEITING				1
DRUG CASES				2
EXTORTION				2
FIREARMS OFFENCES	2	10	5	2
HOMICIDE			34	6
HOMICIDE (ATTEMPTED)	1		2	1
NO FILE ADMIN		6	2	1
OTHER CRIMINAL CODE	2	1		
ROBBERY		1		1
STOLEN AUTO	5	8	12	7
THEFT FROM AUTO		2	2	2
THEFT OVER \$5,000		1	1	
THEFT UNDER \$5,000		1		1
IHIT			3	
HOMICIDE			3	
IPDS	94	129	137	114
ALARM	4	2	4	3
ASSAULT	8	7	14	11
ASSIST GENERAL PUBLIC	9	11	10	9
ASSIST OTHER AGENCY		1		2
BREAK AND ENTER	11	19	20	18

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
EMERGENCY RESPONSE TEAM	2	3	2	4
EXPLOSIVES				1
HOMICIDE			7	
MISSING PERSON	8	10	11	8
NARCOTICS		2		
OTHER CRIMINAL CODE	16	25	15	16
POSSESS STOLEN PROPERTY	1		3	1
ROBBERY	3	1	8	7
SHOTS FIRED	3	2	2	2
SUICIDAL	5	9	12	8
THEFT MOTOR VEHICLE	8	10	9	3
THEFT OTHER	3	5	6	2
TRAFFIC		3		7
WARRANT	1	1	2	2
WEAPONS	12	18	12	10

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

2025				
	Qtr1	Qtr2	Qtr3	Qtr4
METRO VANCOUVER REGIONAL DISTRICT		1		
ICARS		1		
PEDESTRIAN		1		

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
MISSION	94	103	107	90
ICARS	4	1	3	1
ASSIST OTHER				1
COMMERCIAL VEHICLE			1	
MOTORCYCLE			1	
PASSENGER VEHICLE ONLY	3	1	1	
PEDESTRIAN	1			
IERT	2	5	8	2
BARRICADED PERSON	1	2	3	1
HIGH ANGLE OPERATIONS / HELICOPTER OP			1	
HIGH RISK ARREST			2	
SEARCH WARRANT	1	1	1	1
VIP SECURITY		2	1	
IFIS	19	19	28	36
ARSON	1		5	1
ASSAULT			1	1
ASSAULT (AGGRAVATED)		5	2	
BREAK AND ENTER	2	2	6	3
CORONERS ACT	2		1	1
EXTORTION				2
FIREARMS OFFENCES	3	3	2	3
HOME INVASION	1			5
HOMICIDE				3
HOMICIDE (ATTEMPTED)			1	2
KIDNAPPING		1	2	
NO FILE ADMIN		1	1	
OTHER CRIMINAL CODE	1	1		4
ROBBERY		1		
SEX CRIMES OTHER				1
SEXUAL ASSAULT		3		
STOLEN AUTO	8	2	7	9
THEFT FROM AUTO	1			1
IPDS	69	78	68	51
ALARM				4
ASSAULT	4	15	5	5
ASSIST GENERAL PUBLIC		1	1	1
ASSIST OTHER AGENCY		1		
BREAK AND ENTER	7	7	14	6
EMERGENCY RESPONSE TEAM	8	6	4	1
MISSING PERSON	2	3	6	3

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
OTHER CRIMINAL CODE	16	13	8	6
POSSESS STOLEN PROPERTY				2
ROBBERY		3	1	1
SHOTS FIRED	1	1	3	3
SUICIDAL	6	7	3	7
THEFT MOTOR VEHICLE	5	5	6	7
THEFT OTHER	1			
TRAFFIC	7	5	2	
WARRANT	7	2	6	2
WEAPONS	5	9	9	3

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
PEMBERTON	7	5	1	2
ICARS				2
PASSENGER VEHICLE ONLY				2
IERT			1	
HIGH RISK ARREST			1	
IFIS	2	1		
CORONERS ACT	1			
HOMICIDE	1			
NO FILE ADMIN		1		
IHIT	1			
HOMICIDE	1			
IPDS	4	4		
MISSING PERSON	1	1		
OTHER CRIMINAL CODE	1	2		
SUICIDAL	1			
WEAPONS	1	1		

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
PITT MEADOWS	21	15	15	15
ICARS		3		
MOTORCYCLE		2		
PEDESTRIAN		1		
IERT	1	1		
BARRICADED PERSON	1			
SEARCH WARRANT		1		
IFIS	1	1	5	1
ARSON			1	
BREAK AND ENTER		1	2	
DRUG CASES	1			
ROBBERY			1	
STOLEN AUTO			1	
THEFT FROM AUTO				1
IPDS	19	10	10	14
ALARM				1
ASSAULT	3	2		
BREAK AND ENTER	2	2	1	
EMERGENCY RESPONSE TEAM	2			
MISSING PERSON	1		1	1
OTHER CRIMINAL CODE	4	1	1	7
ROBBERY		1		1
SHOTS FIRED		1		
SUICIDAL	1		1	1
THEFT MOTOR VEHICLE	2		1	
THEFT OTHER	1	1		
TRAFFIC	1	1	4	2
WARRANT	1			
WEAPONS	1	1	1	1

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
PORT COQUITLAM	25	25	55	58
ICARS		1	1	
MOTORCYCLE			1	
PEDESTRIAN		1		
IERT	2			1
HIGH RISK ARREST				1
SEARCH WARRANT	2			
IFIS	1	7	12	15
ASSAULT (AGGRAVATED)			3	
BREAK AND ENTER		3	2	11
MISCHIEF			1	
OTHER CRIMINAL CODE		1	1	
ROBBERY			1	
SEX CRIMES OTHER			2	
STOLEN AUTO		3	1	3
THEFT FROM AUTO	1			1
THEFT UNDER \$5,000			1	
IPDS	22	17	42	42
ALARM	1		3	3
ASSAULT		2	5	5
ASSIST GENERAL PUBLIC	2		4	3
ASSIST OTHER AGENCY	1			
BREAK AND ENTER	6	5	6	7
EMERGENCY RESPONSE TEAM			1	
MISSING PERSON		2	4	2
NARCOTICS		1		
OTHER CRIMINAL CODE	4	3	5	5
POSSESS STOLEN PROPERTY	1			
ROBBERY	1	1		3
SHOTS FIRED	1		1	
SUICIDAL	2		3	6
THEFT MOTOR VEHICLE	2		1	2
THEFT OTHER			1	3
TRAFFIC				1
WARRANT		2		
WEAPONS	1	1	8	2

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
RICHMOND	162	163	160	170
ICARS	2	1	3	6
ASSIST OTHER	1	1	1	2
COMMERCIAL VEHICLE				1
MOTORCYCLE				1
PASSENGER VEHICLE ONLY	1			1
PEDESTRIAN			1	1
POLICE CAR INVOLVED			1	
IERT	2	2	2	1
ACTIVE THREAT RESPONSE			1	
BARRICADED PERSON	1		1	
HIGH RISK ARREST		1		1
HOSTAGE RESCUE / KIDNAP / FORCIBLE CONFINEMENT		1		
VIP SECURITY	1			
IFIS	60	70	75	98
ARSON			1	2
ASSAULT	1	1	1	
ASSAULT (AGGRAVATED)		1		1
BREAK AND ENTER	27	21	26	50
CORONERS ACT	2	2	1	
DRUG CASES		5	5	4
FIREARMS OFFENCES		2	7	2
FRAUD OFFENCES		1	1	2
HOME INVASION		3	1	
HOMICIDE			10	2
KIDNAPPING		2		
MISCHIEF	5		2	4
NO FILE ADMIN		4		
OTHER CRIMINAL CODE	3	1	4	14
ROBBERY	3	1		5
SEXUAL ASSAULT	2	1	1	
STOLEN AUTO	11	23	8	5
THEFT FROM AUTO	3	1	6	4
THEFT OVER \$5,000		1		1
THEFT UNDER \$5,000	3		1	2
IHIT			1	
HOMICIDE			1	
IPDS	98	90	79	65
ALARM	6	8	6	9
ASSAULT	9	4	8	3

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
ASSIST GENERAL PUBLIC	4	5	2	1
ASSIST OTHER AGENCY		1	1	
BREAK AND ENTER	24	25	19	18
COMMUNITY TALK		1		
EMERGENCY RESPONSE TEAM	5	5	3	
EXPLOSIVES	1	1	3	1
HOMICIDE			1	
MISSING PERSON	4	7	2	6
NARCOTICS	1			1
OTHER CRIMINAL CODE	15	8	9	9
POSSESS STOLEN PROPERTY	2			1
ROBBERY		2	1	4
SHOTS FIRED		2	3	1
SUICIDAL	3	7	4	1
THEFT MOTOR VEHICLE	5	3		2
THEFT OTHER	2	2	3	2
TRAFFIC	3	1		
WARRANT	2	2		2
WEAPONS	12	6	14	4

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
ROSEDALE	1			
IERT	1			
HIGH RISK ARREST	1			

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
SECHELT	6	10	10	8
IERT				1
BARRICADED PERSON				1
IFIS	4	5	4	4
ARSON			1	
BREAK AND ENTER	1	1	1	1
CORONERS ACT	1	1		
FIREARMS OFFENCES			1	
OTHER CRIMINAL CODE	1	1		2
ROBBERY				1
SEXUAL ASSAULT			1	
STOLEN AUTO	1	2		
IPDS	2	5	6	3
ASSAULT		1		
ASSIST GENERAL PUBLIC			1	
HOMICIDE		1		
MISSING PERSON			1	1
OTHER CRIMINAL CODE		1	1	
ROBBERY				1
SHOTS FIRED			1	
SUICIDAL			1	
WEAPONS	2	2	1	1

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
SQUAMISH	28	38	32	18
ICARS	2	2	5	
ASSIST OTHER		1		
ATV/UTV			1	
MOTORCYCLE			2	
PASSENGER VEHICLE ONLY	2	1	2	
IERT	4			1
BARRICADED PERSON	1			
SEARCH WARRANT	3			1
IFIS	4	6	7	4
ARSON	1		1	
BREAK AND ENTER	1	3		1
FIREARMS OFFENCES		1		2
HOMICIDE	1			
STOLEN AUTO	1	1	6	1
THEFT UNDER \$5,000		1		
IHIT	1			
HOMICIDE	1			
IPDS	17	30	20	13
ALARM		2		1
ASSAULT		2	5	1
ASSIST GENERAL PUBLIC	2	1		
BREAK AND ENTER	3	4		1
COMMUNITY TALK		2		
EMERGENCY RESPONSE TEAM	6			
HOMICIDE		2		
MISSING PERSON	1	5	5	2
OTHER CRIMINAL CODE	1	3	2	2
ROBBERY		1		
SHOTS FIRED			1	
SUICIDAL		2	1	1
THEFT MOTOR VEHICLE	1			
TRAFFIC	1		2	
WARRANT			1	
WEAPONS	2	6	3	5

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
SUNSHINE COAST	1	2	4	1
ICARS	1	2	4	1
ASSIST OTHER			1	
MOTORCYCLE		1	1	1
PASSENGER VEHICLE ONLY	1	1		
PEDESTRIAN			2	

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
TOWNSHIP OF LANGLEY	191	190	204	168
ICARS	1	1	8	5
ASSIST OTHER	1		1	
COMMERCIAL VEHICLE			2	
MOTORCYCLE			3	
PASSENGER VEHICLE ONLY			1	2
PEDESTRIAN				2
POLICE CAR INVOLVED		1	1	1
IERT	8	7	4	3
BARRICADED PERSON	2		2	
HIGH RISK ARREST	2	3		
SEARCH WARRANT	4	2	2	3
VIP SECURITY		2		
IFIS	47	57	67	51
ARSON		4	4	4
ASSAULT	1	1	2	
ASSAULT (AGGRAVATED)	1	2	2	3
BREAK AND ENTER	11	8	15	12
CORONERS ACT	2	4	4	
DRUG CASES	1	1		3
EXTORTION		3	2	5
FIREARMS OFFENCES	4	6	3	4
FRAUD OFFENCES	1			1
HOME INVASION	1		1	
HOMICIDE	2	9	13	7
HOMICIDE (ATTEMPTED)				1
IMPAIRED			1	3
KIDNAPPING	2			
MISCHIEF		3		2
NO FILE ADMIN		1	1	
OTHER CRIMINAL CODE	5	4	5	
ROBBERY	5	2	2	2
SEXUAL ASSAULT	2		3	1
STOLEN AUTO	8	8	2	2
THEFT FROM AUTO	1	1	4	
THEFT OVER \$5,000			1	1
THEFT UNDER \$5,000			2	
IHIT	1			
HOMICIDE	1			
IPDS	134	125	125	109

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
ALARM	10	3	2	14
ASSAULT	13	12	13	6
ASSIST GENERAL PUBLIC	6	4	8	2
ASSIST OTHER AGENCY			2	1
BORDER ENFORCEMENT	3	2	2	2
BREAK AND ENTER	10	14	16	14
EMERGENCY RESPONSE TEAM	3	2	2	
EXPLOSIVES			3	1
HOMICIDE	4			
MISSING PERSON	2	3	7	8
NARCOTICS	2		2	2
OTHER CRIMINAL CODE	24	33	20	20
POSSESS STOLEN PROPERTY	3	7	3	3
ROBBERY	1	2	2	
SHOTS FIRED	1	1	1	1
SUICIDAL	10		6	9
THEFT MOTOR VEHICLE	16	13	3	2
THEFT OTHER	3	2	3	8
TRAFFIC	4	12	15	4
WARRANT	10	2	3	6
WEAPONS	9	13	12	6

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
UBC	9	4	2	
IFIS	1			
BREAK AND ENTER	1			
IPDS	8	4	2	
ASSAULT		1	1	
ASSIST GENERAL PUBLIC	1			
ASSIST OTHER AGENCY			1	
BREAK AND ENTER		2		
EMERGENCY RESPONSE TEAM	2			
MISSING PERSON	1	1		
OTHER CRIMINAL CODE	4			

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
WHISTLER	27	6	14	9
ICARS	1	2		
COMMERCIAL VEHICLE	1			
POLICE CAR INVOLVED		2		
IERT	6			
VIP SECURITY	6			
IFIS	6	2	10	4
ARSON			1	
ASSAULT (AGGRAVATED)				1
BREAK AND ENTER		1	3	2
FIREARMS OFFENCES			1	
HAVE STOLEN GOODS		1		
STOLEN AUTO	6		1	
THEFT FROM AUTO			1	1
THEFT OVER \$5,000			3	
IPDS	14	2	4	5
ASSAULT	1		1	1
ASSIST GENERAL PUBLIC	1			
BREAK AND ENTER	1			
EMERGENCY RESPONSE TEAM	8			
EXPLOSIVES	1			
MISSING PERSON		1	2	1
OTHER CRIMINAL CODE				1
POSSESS STOLEN PROPERTY		1		
SUICIDAL				2
THEFT MOTOR VEHICLE	1			
WARRANT			1	
WEAPONS	1			

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
WHITE ROCK	17	22	27	19
ICARS				1
PEDESTRIAN				1
IERT	1			
HIGH RISK ARREST	1			
IFIS	2	7	7	7
ASSAULT				2
BREAK AND ENTER		4	2	3
CORONERS ACT		1		
DRUG CASES			1	
FIREARMS OFFENCES	1		1	
HOME INVASION			1	
NO FILE ADMIN		2		
ROBBERY	1			
SEXUAL ASSAULT				2
STOLEN AUTO			2	
IPDS	14	15	20	11
ALARM		1	1	
ASSAULT	1		3	
ASSIST GENERAL PUBLIC	1			
BREAK AND ENTER	3	3	2	7
EMERGENCY RESPONSE TEAM	2		1	
MISSING PERSON		1		
OTHER CRIMINAL CODE		6		3
POSSESS STOLEN PROPERTY			1	
ROBBERY	1			
SUICIDAL	4	1	1	
THEFT MOTOR VEHICLE	1		2	1
WARRANT			2	
WEAPONS	1	3	7	

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
EXPLOSIVES		3		
HOMICIDE		4	1	1
MISSING PERSON	8	15	2	10
NARCOTICS	1	1		
OTHER CRIMINAL CODE	42	48	34	41
POSSESS STOLEN PROPERTY	4	4	4	4
ROBBERY	8	7	6	14
SHOTS FIRED		4	7	13
SUICIDAL	13	21	17	16
THEFT MOTOR VEHICLE	14	27	16	14
THEFT OTHER	11	14	8	13
TRAFFIC	23	18	20	9
WARRANT	7	10	13	9
WEAPONS	20	32	33	40

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
ABBOTSFORD	306	332	299	311
ICARS	8	5	8	4
ASSIST OTHER				1
CYCLIST			1	
MOTORCYCLE		3	1	
PASSENGER VEHICLE ONLY	4	1	4	1
PEDESTRIAN	3	1	1	2
POLICE CAR INVOLVED	1			
SKATEBOARDER			1	
IERT	7	6	5	6
BARRICADED PERSON	2	3	1	1
HIGH RISK ARREST			2	
HOSTAGE RESCUE / KIDNAP / FORCIBLE CON	1			
SEARCH WARRANT	4	3	2	5
IFIS	1	5	13	10
ARSON				1
CORONERS ACT		2	2	6
EXTORTION			1	
FIREARMS OFFENCES			2	
HOMICIDE	1	2	7	1
OTHER CRIMINAL CODE		1	1	1
STOLEN AUTO				1
IHIT	2	2	2	2
HOMICIDE	2	2	2	2
IPDS	288	314	271	289
ALARM	21	10	2	15
ASSAULT	31	19	33	20
ASSIST GENERAL PUBLIC	8	4	3	11
ASSIST OTHER AGENCY	3	2	4	3
BORDER ENFORCEMENT	20	14	17	21
BREAK AND ENTER	48	47	47	28
COMMUNITY TALK		1		
EMERGENCY RESPONSE TEAM	6	9	4	7

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
EXPLOSIVES		3		
HOMICIDE		4	1	1
MISSING PERSON	8	15	2	10
NARCOTICS	1	1		
OTHER CRIMINAL CODE	42	48	34	41
POSSESS STOLEN PROPERTY	4	4	4	4
ROBBERY	8	7	6	14
SHOTS FIRED		4	7	13
SUICIDAL	13	21	17	16
THEFT MOTOR VEHICLE	14	27	16	14
THEFT OTHER	11	14	8	13
TRAFFIC	23	18	20	9
WARRANT	7	10	13	9
WEAPONS	20	32	33	40

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
DELTA	76	132	108	79
ICARS	1		1	
MOTORCYCLE			1	
PASSENGER VEHICLE ONLY	1			
IERT	3	6	4	4
BARRICADED PERSON		4	1	1
HIGH ANGLE OPERATIONS / HELICOPTER OP	1			
HIGH RISK ARREST		1	2	2
SEARCH WARRANT	2	1	1	1
IFIS	28	63	46	32
ARSON		7	6	
ASSAULT	1	1		
ASSAULT (AGGRAVATED)		1		
BREAK AND ENTER	5	18	10	10
CORONERS ACT				1
DRUG CASES		1	2	
EXTORTION				2
FIREARMS OFFENCES	1	4	1	2
HOMICIDE	1	1	1	1
HOMICIDE (ATTEMPTED)	1		2	
IMPAIRED	1			
MISCHIEF			6	
NO FILE ADMIN		1		
OTHER CRIMINAL CODE	5	2	3	2
ROBBERY		1	2	
SEXUAL ASSAULT	1	4		
STOLEN AUTO	9	18	10	8
THEFT FROM AUTO	1	3	3	4
THEFT OVER \$5,000		1		1
THEFT UNDER \$5,000	2			1
IPDS	44	63	57	43
ALARM	1		3	
ASSAULT	1	6	7	1
ASSIST GENERAL PUBLIC		1	1	
ASSIST OTHER AGENCY	1			1
BORDER ENFORCEMENT				1
BREAK AND ENTER	13	7	12	17
EMERGENCY RESPONSE TEAM		8	4	1
EXPLOSIVES			1	

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
HOMICIDE		1		
MISSING PERSON	1	8	3	1
OTHER CRIMINAL CODE	8	12	9	6
POSSESS STOLEN PROPERTY	2			
ROBBERY		2	4	4
SHOTS FIRED	3	2	3	2
SUICIDAL	3	2	1	1
THEFT MOTOR VEHICLE	3	5	1	4
THEFT OTHER	1		1	
TRAFFIC	3	2		2
WARRANT		1	2	
WEAPONS	4	6	5	2

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025 Qtr1	Qtr2	Qtr3	Qtr4
NEW WESTMINSTER	81	62	55	43
ICARS	1	1	2	
COMMERCIAL VEHICLE			1	
PASSENGER VEHICLE ONLY		1		
PEDESTRIAN	1		1	
IERT	7	2	2	3
BARRICADED PERSON	5	1	1	
HIGH RISK ARREST	2			2
SEARCH WARRANT		1		1
VIP SECURITY			1	
IFIS	1	3	3	1
ASSAULT (AGGRAVATED)		2	1	
CORONERS ACT			1	
NO FILE ADMIN		1		
STOLEN AUTO	1			
THEFT UNDER \$5,000			1	1
IPDS	72	56	48	39
ALARM	3	3		1
ASSAULT	3	4	5	2
ASSIST GENERAL PUBLIC	5	4	4	1
ASSIST OTHER AGENCY	1		2	
BREAK AND ENTER	20	18	11	11
EMERGENCY RESPONSE TEAM	8	4		
EXPLOSIVES	3		1	
MISSING PERSON	2	1		
OTHER CRIMINAL CODE	7	6	4	5
POSSESS STOLEN PROPERTY		3		1
ROBBERY	2	1	2	
SUICIDAL	2	2	3	4
THEFT MOTOR VEHICLE	2	2	2	5
THEFT OTHER	5		1	1
TRAFFIC	2			2
WARRANT	1	3	4	3
WEAPONS	6	5	9	3

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
PORT MOODY	19	22	35	38
ICARS	1			1
ASSIST OTHER	1			1
IERT	1	1	3	2
HIGH RISK ARREST	1		1	
OTHER				1
SEARCH WARRANT			1	1
VIP SECURITY		1	1	
IFIS	11	15	21	21
ARSON	1	1	1	
ASSAULT (AGGRAVATED)			1	
BREAK AND ENTER	4	3	3	9
CORONERS ACT	1	2		
DRUG CASES		1	1	3
FIREARMS OFFENCES		1	2	1
HOMICIDE			3	2
MISCHIEF	1			
NO FILE ADMIN		5	4	2
OTHER CRIMINAL CODE	2	1	1	4
STOLEN AUTO	1	1	2	
THEFT FROM AUTO	1		3	
IHIT	1			
HOMICIDE	1			
IPDS	5	6	11	14
ALARM	1		1	
ASSAULT			1	1
ASSIST GENERAL PUBLIC			1	
BREAK AND ENTER	2	2	3	7
EMERGENCY RESPONSE TEAM	1		1	
MISSING PERSON			1	1
OTHER CRIMINAL CODE			1	
POSSESS STOLEN PROPERTY				2
SHOTS FIRED				1
SUICIDAL		2		
THEFT MOTOR VEHICLE				1
TRAFFIC			2	
WARRANT				1
WEAPONS	1	2		

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
SURREY	970	1,269	1,137	1,101
ICARS	16	14	13	5
ASSIST OTHER	4	5	3	5
COMMERCIAL VEHICLE	1			
MOTORCYCLE		1	1	
PASSENGER VEHICLE ONLY	9	5	3	
PEDESTRIAN	2	2	4	
POLICE CAR INVOLVED		1	2	
IERT	13	32	25	35
ACTIVE THREAT RESPONSE		1		1
BARRICADED PERSON	2	7	2	5
HIGH ANGLE OPERATIONS / HELICOPTER OP	2	2	1	
HIGH RISK ARREST	1	4	5	7
HOSTAGE RESCUE / KIDNAP / FORCIBLE CONFINEMENT				3
OTHER			1	
SEARCH WARRANT	7	12	15	17
VIP SECURITY	1	6	1	2
IFIS	173	456	375	357
ARSON	7	17	15	15
ASSAULT	6	15	9	2
ASSAULT (AGGRAVATED)	8	25	18	16
BREAK AND ENTER	37	46	47	50
CORONERS ACT	6	8	21	12
DRUG CASES	2	11	10	18
EXTORTION		4	8	25
FIREARMS OFFENCES	17	82	62	68
FRAUD OFFENCES		3	1	2
HAVE STOLEN GOODS		3	1	1
HOME INVASION		4	2	2
HOMICIDE	7	37	24	20
HOMICIDE (ATTEMPTED)	3	3	8	8
IMPAIRED	1	3	2	
KIDNAPPING	1	2	9	3
MISCHIEF	3	5	11	4
NO FILE ADMIN		24	5	2
OTHER CRIMINAL CODE	13	22	21	20
ROBBERY	9	9	3	9
SEX CRIMES OTHER	2			
SEXUAL ASSAULT	3	21	11	14

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
STOLEN AUTO	43	103	80	59
THEFT FROM AUTO	3	5	2	3
THEFT OVER \$5,000			5	3
THEFT UNDER \$5,000	2	4		1
IHIT	2	3	1	1
HOMICIDE	1	3	1	1
NON-HOMICIDE	1			
IPDS	766	764	723	703
ALARM	50	51	32	31
ASSAULT	60	74	69	70
ASSIST GENERAL PUBLIC	53	21	19	18
ASSIST OTHER AGENCY	3	1	1	7
BORDER ENFORCEMENT	17	9	19	19
BREAK AND ENTER	114	106	70	89
COMMUNITY TALK	1			
EMERGENCY RESPONSE TEAM	20	28	37	24
EXPLOSIVES	2	2	2	
HOMICIDE		3		1
MISSING PERSON	7	25	10	11
NARCOTICS	1	4		
OTHER CRIMINAL CODE	134	127	132	142
POSSESS STOLEN PROPERTY	12	16	19	3
ROBBERY	26	22	23	20
SHOTS FIRED	9	17	33	40
SUICIDAL	37	14	14	23
THEFT MOTOR VEHICLE	33	40	43	25
THEFT OTHER	20	12	18	17
TRAFFIC	24	20	28	20
WARRANT	28	22	26	38
WEAPONS	115	150	128	105

LMD I-TEAMS CALLS FOR SERVICE

January 1, 2025 to December 31, 2025

	2025			
	Qtr1	Qtr2	Qtr3	Qtr4
WEST VANCOUVER	54	18	40	35
ICARS		1	2	
MOTORCYCLE			1	
PASSENGER VEHICLE ONLY			1	
PEDESTRIAN		1		
IERT				1
OTHER				1
IFIS	28	9	23	22
ARSON		1		
ASSAULT				2
ASSAULT (AGGRAVATED)		1		
BREAK AND ENTER	26	5	14	18
CORONERS ACT			2	
FIREARMS OFFENCES			3	
HOMICIDE	1		2	
OTHER CRIMINAL CODE		1		1
STOLEN AUTO	1	1	1	
THEFT FROM AUTO			1	1
IPDS	26	8	15	12
ALARM	2			
ASSAULT	2	2	1	2
ASSIST GENERAL PUBLIC	2		1	2
ASSIST OTHER AGENCY	1			
BREAK AND ENTER	8	2	4	3
MISSING PERSON	2			1
OTHER CRIMINAL CODE	2		3	1
ROBBERY	2			1
SUICIDAL			1	
THEFT MOTOR VEHICLE	1			
THEFT OTHER	1		1	1
TRAFFIC	2		1	
WARRANT	1	2	2	
WEAPONS		2	1	1

YOU ARE INVITED TO THE 2026
PORT MOODY POLICE DEPARTMENT
EVENING OF EXCELLENCE GALA
Presentation of 2024 and 2025 Commendations and Awards

FRIDAY MAY 29, 2026
RECEPTION AT 5 O'CLOCK
GALA TO COMMENCE AT 6 O'CLOCK

VANCOUVER GOLF AND COUNTRY CLUB
771 AUSTIN AVENUE, COQUITLAM

All award recipients receive two complimentary tickets.
All PMPD staff members, retired members and volunteers receive one complimentary ticket. Guest tickets available for purchase - \$40.

RSVP REQUIRED

please email rhonda.hnatiuk@portmoodypolice.com if you plan to attend.

Dress Uniform/Formal Dress

BUFFET DINNER* *CASH BAR* *PRIZES AND FUN

EMCEE FOR THE EVENING - TV AND RADIO SPORTS BROADCASTER MR. PERRY SOLKOWSKI

Board Calendar for Key Activities (2026)

January	• Budget Introduction to City Finance Dept. • Confirm compliance with Code of Conduct • Conflict of Interest Declaration • Distribute Board Quality Matrix for annual update (or upon Board vacancy) • Commence Strategic Plan development (every three years) • Performance Review Process for Chief Begins	July	• Confirm 5 Year Budget Guideline • Strategic Plan Submitted to Police Services • Review and Confirm Board Committees and Membership
February	• Final Budget Presentation to City Finance Dept. • Resolutions for BCAPB AGM • Review consolidated Board Quality Matrix	August	• CAPG Conference & AGM • No regular meeting scheduled
March	•	September	• Complete Strategic Plan Development Process • Police Board Budget Workshop
April	• Board Self Evaluations • Review Risk Matrix • Performance Review Completed	October	• Provisional Budget presented to Council • Review Risk Matrix
May	• Review Board Self Evaluations • Budget approved by the Council • BCAPB Conference & AGM • Invite City Council to Police Board	November	• Review and Confirm Board Calendar

	Meeting in June		
June	Resolutions for CAPG AGM	December	Meeting scheduled if required

Regular and/or In Camera Board Meeting Updates:

1. Monthly Operations and Budget Report
2. Chief Constable's Report and Updates
3. Strategic Plan Performance Report
4. Risk Matrix Progress Report
5. BCAPB Report
- 6. Committee Reports:**
 - a. Finance
 - b. Governance
 - c. Human Resources
7. Board Calendar Items for the next Board Meeting